# Blakestown and Mountview Neighbourhood Youth Project: Early Years Manager (https://www.activelink.ie/node/112849)



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## EARLY YEARS MANAGER

Blakestown and Mountview Neighbourhood Youth Project (NYP) is a specialised, community-based family child & youth project working with vulnerable 2–14 year olds and their families. The project provides developmental programmes and supports; nurturing and empowering all who engage to reach their full potential.

Our Early Years' Service offers 44 ECCE places, 32 in the morning and 8 in the afternoon, 10 NCS school age places and 6 part time NCS places.

The Early Years Manager, will oversee the delivery of high-quality early years education and care for children aged between 2-8 years ensuring that all activities and learning experiences meet the standards set by regulatory bodies and align with our core values. You will be responsible for managing a team of early year's practitioners, supporting their development, and maintaining a positive and inclusive environment for both staff and children.

## The successful candidate will have the following essential requirements;

- Professional Qualifications- Level 8 qualification in Early Childhood Education and Care (or equivalent).
- Experience in a managerial or supervisory role in an early year's service.
- Excellent financial skills with experience of completing financial submissions and reports for funders and governing bodies.
- Extensive knowledge of the ECCE, NCS schemes and Funding steams e.g. CORE
- · In-depth knowledge of the Aistear curriculum, Síolta, and current early year's regulations
- Experience of facilitating evidence based programmes within the community e.g. drugs education prevention, parenting programmes etc.
- Strong leadership skills with experience in motivating and supporting others.
- Excellent communication and interpersonal skills.
- Experience of working in collaboration with staff, teams and building relationship
- A passion for early childhood development and a commitment to creating a nurturing early year's environment.
- Child safeguarding training and a working knowledge of key policies and procedures to ensure the safety of children at all times.
- Experience in planning and coordinating programmes designed to achieve the best possible outcomes for service users i.e. children, parents and staff.
- Ability to work in an efficient manner, ensuring all plans, submissions reports, and evaluations are completed and submitted in a timely manner
- · Experience of data collation, recording, reporting and monitoring

## Key Responsibilities:

- Lead and manage the day-to-day operations of NYP's Early Years setting, ensuring high standards of care and education are met.
- Oversee a team of childcare professionals, providing guidance, support, and professional development opportunities.
- Financial planning, submissions, record keeping, grant applications
- Develop and implement age-appropriate educational programmes based on the Aistear curriculum.
- Ensure compliance with all relevant regulations, policies, and procedures, including Child Protection, Health & Safety, and the Early Years Quality Framework (Síolta).
- Build and maintain strong relationships with children, parents, and staff, fostering a collaborative and inclusive environment.
- Monitor and assess the progress of children, maintaining accurate records and reports.
- Manage budgets, staffing levels, and resources effectively to ensure the smooth operation of the service.
- Participate in recruitment, training, and performance appraisals of staff.

#### **Application Process:**

**By Email-** A copy of CV and letter of suitability by 5pm on **Friday, January 17th 2025** to: <u>marygeagan@nypblanch.ie</u> (mailto:marygeagan@nypblanch.ie)

**By Post-** Please send a copy CV and a letter of suitability by 5pm on **Friday, January 17th 2025** to: NYP Project Manager, Blakestown and Mountview NYP, Shelerin Road, Clonsilla, D15 VYCO

## Other

Job Post is subject to Garda Vetting

Short listing will apply

Salary Scale, based on experience and qualifications

Interviews will take place on Wednesday January 22nd 2025

NYP is an equal opportunities employer and welcomes applications from all qualified individuals.

Region Dublin 15

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Expiry Date 17th Jan, 2025

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