

## **Focus Ireland: Deputy Social Care Manager, Under 18's Residential Services (<https://www.activelink.ie/node/112811>)**



### **Deputy Social Care Manager, Under 18's Residential Services, Grange Lodge**

**Location:** Dublin

**Contract:** Full-time, Permanent Contract

The purpose of this role is to work part of a team, within the u18s residential care services providing support and therapeutic care to young people aged 15-17 who are out of home in a short to medium term residential setting. To assist the Manager in providing effective leadership and supervision to the team.

#### **What you will do:**

- Work within the framework of the overall objectives of Focus Ireland.
- Lead a team in adhering to the National Standards for Children's Residential Centres.
- Effectively respond to the changing needs and challenges of the client group.
- Attend meetings and represent the team and the agency at external liaisons and to facilitate team meetings, team training and support sessions as required.
- Lead the team in providing a safe welcoming environment for young people aged 15-17 who are out of home, including provision of basic care needs such as household duties.
- Work in close co-operation with other teams in Focus Ireland, Community Care Social Work Services and other Statutory and Voluntary Agencies as deemed appropriate.
- Oversee that daily logs, case notes and other information is recorded as required by the National Standards for Children's Residential Centres.
- Participate in daily handovers and facilitate the smooth day to day running of the unit.
- Share supervision of Social Care Leaders, Social Care Workers, Students and Graduate with the Manager.
- Be responsible for conducting the performance reviews and for monitoring the performance of the staff being supervised by him/her. (Appraisals to also be signed off by the Manager and Head of Youth Services).
- Participate in the administrative functions of the project, such as Softworks, the Rota, Petty Cash as required by the Manager.
- Participate in the on-call system.
- In the absence of the Manager the Deputy Manager will take on the duties and responsibilities of the Manager to ensure the smooth running of the project.
- Implement the policies and procedures of the centre and the agency in collaboration with the Manager and the Head of Youth Services.
- Engage in supervision sessions on a regular basis with the Manager.
- Participate in relevant training and development courses as agreed with your manager.
- Undertake such other duties as might be reasonably assigned from time to time in consultation with the Manager.
- Be vigilant to any Health, Safety and Welfare risks in the workplace and bring any concerns to the attention of your line manager or Health & Safety Representative.

#### **What you will need:**

- A third level qualification at degree level in social care or related field.
- A minimum of 3 years full-time work experience at social care grade with children/young persons.

- Previous management experience.
- A working knowledge of the impact of childhood adversity on adolescents.
- A working knowledge and insight into the issues (e.g. substance misuse) that affect young people, in particular adolescents who have or are experiencing homelessness.
- Ability to manage and support young people in crisis who present with challenging behaviours based upon Focus Irelands values and principles of best practice.
- Experience of working in partnership with multidisciplinary teams to holistically meet the needs of young people.
- A working knowledge and understanding of the supervision and performance review process.
- A working knowledge and understanding of Child Protection, and responses to concerns.
- A high standard of written communication.
- Teamwork and team support.
- Flexible and reliable.
- Supervisory experience.
- A working knowledge and understanding of the National Standards for Children's Residential Centres(*desirable*).
- A working knowledge and understanding of therapeutic crisis intervention model(*desirable*).

**To apply please submit your CV Here (<https://login.hirelocker.com/focus-ireland/jobs/30960/deputy-social-care-manager-under-18s-residential-services-dublin>)**  
**Closing date for applications: 13th of January 2025**

**Focus Ireland is an equal opportunities employer.**

**Region**

Dublin

**Date Entered/Updated**

19th Dec, 2024

**Expiry Date**

13th Jan, 2025

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