

Wellspring Healthcare: Social Care Worker **(<https://www.activelink.ie/node/112795>)**

The Social Care Worker will:

Treat our residents and their families with dignity and respect, promoting a culture of unconditional positive regard at all times.

Contribute to the promotion, creation and maintenance of a welcoming, safe, caring, stable and low stimulus environment.

Plan, implement and evaluate care plans, as part of a multi-disciplinary team, ensuring the written and verbal recording of individual care plans and outcomes.

Participate in meetings in relation to the care and development of our residents.

Promote the dignity, wellbeing and welfare, will & preferences of each resident within the service.

Act as a Key Worker for service users as required.

To support clinicians devising care plans for our residents and ensure materials required for such programs or communication needs (e.g. PECS, visuals, social stories etc) is present.

Team Work

The Social Care Worker will:

Work constructively and in a positive manner with the team to deliver services which are safe, progressive, individualised and meet the needs of our service users.

Participate and promote in working in a person-centred consistent approach and supporting the team in the centre.

Attend weekly team meetings, key working meetings, training as relevant to the role.

Work collaboratively with other team members to develop and deliver a high-quality person-centred service.

Health & Safety

The Social Care Worker will:

Adhere to the Safety, Health and Welfare at Work Act (1989) policies and procedures and be trained with Children First.

Report any immediate concerns / incidents of questionable practice to the Person In Charge (PIC) or the designated officer as detailed in: Safeguarding Vulnerable Persons at Risk of Abuse (2014) National Policy & Procedures Be familiar with Wellspring Healthcare policies and procedures and ensure that such policies and procedures are strictly adhered to.

Be familiar with Wellspring HealthCare's policies regarding risk identification and risk reporting.

Have a working knowledge of the Health Information and Quality Authority (HIQA)

To support, promote and actively participate in sustainable energy, water and waste initiatives to create a more sustainable, low carbon and efficient service.

Training & Professional Development

The Social Care Worker will:

Attend mandatory house team meetings.

Participate in further training and development as required.

Provide guidance and education for work experience students.

Undertake ongoing professional training and development.

Engage in reflective and evidence-based practice.

Keep abreast of current legislation and current professional social care knowledge.

Be responsible for your own health and wellbeing in order to carry out the duties of the role / is committed to managing own work / life balance.

Administration and Accountability

The Social Care Worker will:

Contribute to the ongoing development of the service in keeping informed of relevant new practice and objectives.

Assist in the administration and day to day operation of the service.

Participate in team meetings and report to the PIC on matters affecting the delivery of service.

Be accountable for any money spent on behalf supporting residents during the course of daily duties.

Report and record any significant events as per regulations, policy and procedure.

Co-operate with external & statutory inspections and implement their recommendations.

Ensure that all information relating to our residents, their families, staff colleagues etc is treated in a thoroughly professional manner, in accordance with the principles of confidentiality, data protection legislation and Freedom of Information.

Be punctual.

Eligibility Criteria Qualifications and/ or experience

Candidates must at the latest date of application:

1. Professional Qualifications, Experience, etc.
Possess the National Diploma in Applied Social Care Studies awarded by HETAC/DIT Or Possess the Diploma in Applied Social Studies/Social Care from DIT. Or iv) Possess a BA (Ord) in Social Care Practice (Level 7 on the NQAI framework). Or v) Possess an equivalent qualification as indicated by CORU. And Candidates must have the requisite knowledge and ability (including a high standard of suitability and ability for the proper discharge of the role).
2. Health
A candidate for and any person in the role must be fully capable of undertaking those duties and be in a state of health to regularly attend and provide an efficient service.
3. Character
Each candidate for and any person holding the office must be of good character.
4. Post-Specific Requirements
 - o Demonstrate depth and breadth of experience working with persons with disabilities and their families, including experience of working as part of a multidisciplinary team.
 - o Access to appropriate transport to fulfil the requirements of the role.
 - o Contracted hours of work shall follow a rotational roster which is subject to change to meet the requirements of our service users.
 - o Candidates should demonstrate: Sufficient professional knowledge to carry out the duties and responsibilities of the role.
 - o An understanding of disability services within Ireland.
 - o An understanding of therapeutic approaches relevant to the disability client group Sufficient awareness of policy, legislative and professional requirements to ensure an appropriate standard of service delivery.
 - o The capacity to plan and manage resources in an effective and resourceful manner.
 - o The ability to manage self in a busy working environment including the ability to prioritise workloads. Ability to remain calm under pressure.
 - o Ability to manage own workload independently.
 - o Flexibility and openness to change.
 - o The ability to resolve conflict and empower people with sometimes quite divergent points of view.

- A commitment to assuring high standards and strive for a high-quality person-centred service.
- Initiative and innovation in identifying areas for service improvement.
- The ability to evaluate information and make effective decisions in a timely manner. Effective interpersonal and communication (verbal and written) skills.
- The ability to empathise with and treat others with dignity and respect.
- Demonstrate evidence of computer skills relevant to the role and a willingness to further develop IT skills where required.
- Commitment to continuing professional development (CPD).

Job Types: Full-time, Permanent

Pay: €16.50-€18.50 per hour

Expected hours: 36 – 48 per week

Benefits:

- Bike to work scheme
- Employee assistance program
- On-site parking
- Sick pay

Schedule:

- 12 hour shift
- Nights as needed

Experience:

- Social Care work: 1 year (required)

Licence/Certification:

- CORU registration (preferred)
- Full driving licence (preferred)

Work authorisation:

- Ireland (required)

Work Location: In person

Application deadline: 14/02/2025

Reference ID: WSHC002

To Apply:

Please submit your CV with a cover letter indicating your interest to info@wellspringhealthcare.ie (<mailto:info@wellspringhealthcare.ie>).

Region

Portmarnock, Co Dublin

Date Entered/Updated

19th Dec, 2024

Expiry Date

14th Jan, 2025

Source URL: <https://www.activelink.ie/vacancies/health/112795-wellspring-healthcare-social-care-worker>