

Barnardos: Project Leader, Family Support & Initial Assessment Team (<https://www.activelink.ie/node/112754>)



Because childhood lasts a lifetime

Ireland's leading children's charity is recruiting:

Project Leader Family Support & Initial Assessment Team – Dublin

Location: Christchurch Square, Dublin 8

Contract: Full-Time (37 hours)

Salary: €55,658 - €72,614

Are you a purpose driven individual who is passionate about making a difference and helping some of society's most vulnerable children? At Barnardos, we pride ourselves on delivering impactful services that make a difference to the lives of children and families across Ireland.

We believe that childhood lasts a lifetime. As trauma informed specialists our core purpose is to provide the necessary support for children to overcome childhood adversity, embedding a trauma informed ethos and practice into every service we provide.

Why work at Barnardos?

As a Project Leader, we appreciate the value of your time when you're developing, managing and providing essential services, that's why we have the necessary support structures and network in place that will allow you to make a real impact on the lives of children across Ireland. We also offer the following:

- Barnardos offers a competitive salary – recognising the experience you bring to the role
- Generous annual leave entitlements plus discretionary Company days
- Employee pension scheme with employer contribution/ Company Sick Pay Scheme
- Access to regular trauma informed support, supervision, training and many other professional development opportunities
- Tax saver and bike to work schemes in operation
- Access to the Employee Assistance/Wellbeing programme for employees and their immediate family members

What's the role/service?

We are looking for an experienced Project Leader to join our initial Assessment team in Dublin south central, based in our head office on Christchurch Square.

At the Barnardos Initial Assessment team for Dublin South Central, we undertake Initial Family Assessments in partnership with Tusla. Additionally, this service provides intensive family support for a small number of vulnerable families originally referred for Initial Assessment.

What will my day to day look like?

In this role, you will develop, manage, and ensure the delivery of Barnardos services conducted by the DSC Initial Assessment Team for children and parents in the DSC area, within the strategic direction of Barnardos and participate in the overall development of the team, region and organisation. You will be responsible for the following:

Management:

- Manage a budget for the service, participate in budget planning and manage an approved budget(s) for your area of responsibility in line with Barnardos financial procedures
- Pursue funding opportunities to support the work and to prepare and submit funding proposals in consultation with the Assistant Director
- Undertake the duties of Designated Person for the project under the Children First National Guidelines for the Protection and Welfare of Children
- Ensure the protection and welfare of children is a primary concern of all staff and that, when child protection issues arise, Barnardos policies and procedures are fully adhered to

Staff and Supervision:

- Manage the recruitment process for staff to the service
- Identify training needs and address them appropriately, ensuring learning is promoted within your area of responsibility
- Provide regular and professional supervision/appraisals for all staff, students and volunteers

Delivery of Services:

- Ensure effective communication and referral pathways are in place and being effectively utilised and ensure quality and best standards are adhered to in all aspects of the work.
- Implement effective referral, assessment, planning and review processes are in place to meet the needs of children and families participating in the service.
- Maintain appropriate relationships with external agencies in order to ensure that the needs of children and families are met in an integrated and co-ordinated manner
- Ensure that legislation and statutory guidelines, organisational policy and the corporate plan are fully implemented within your area of responsibility
- Manage all KPI's, quantum's and requirements of the work are met and to support the team in doing this and understanding all requirements

What experience do I need?

- A minimum of five years' post qualification experience in a similar role
- Ability to develop, manage and maintain complex internal and external relationships with a range of stakeholders
- Experience of Child Protection or Initial Assessment work is essential
- Prior management experience highly desirable
- Motivated individual with a drive to deliver high quality, efficient and effective practice for vulnerable families

Do I need a qualification?

Yes, to be considered for this role you will hold a recognised third level practice qualification (minimum Level 7 on the QQI) in one of the following:

- Social Care / Education / Social Work / Youth Work / Early Childhood Care / Education Or related discipline (Nursing, Psychology, Early Years' Education).

Additional information:

A Full driving licence and access to the use of a suitably insured vehicle essential.

The post-holder is initially assigned to work in the Dublin South Central Family Support Project but may be required in the future to work in other locations in the Dublin area in line with Organisational needs.

For full job description and to apply please visit [Current Job Vacancies – Barnardos](#)

(<https://www.barnardos.ie/about-us/careers/current-job-vacancies/>)

Closing date: 12pm on Friday 17 January 2025

Interview date: Tuesday 21st January

Shortlisting will apply (please note, CVs are not accepted on their own, candidates must complete and submit our application form through Barnardos website).

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.

Region

Dublin 8

Date Entered/Updated

18th Dec, 2024

Expiry Date

17th Jan, 2025

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