

Merchants Quay Ireland: Project Worker, Irish Prison Service **(<https://www.activelink.ie/node/112743>)**



Job Title: Project Worker in the Irish Prison Service (IPS)

Location: Mountjoy, Dochas, & Wheatfield

Reports to: MQI/IPS Contracts Manager

About this Role:

MQI offers non-judgemental, one-one and group support to people in prison who use drugs and/or alcohol. The main objective of this role is to provide evidence-based support for individuals impacted by substance use who are within the prison service.

Main Responsibilities

- Individual Support: Work directly with individuals impacted by drug or alcohol use.
- Group Work: Facilitate groups using evidence-based approaches.
- Assessments: Conduct comprehensive assessments to understand the needs of individuals, evaluating their needs and identifying appropriate interventions.
- Key Working: Develop one-on-one supportive relationships with clients, providing guidance, advocacy, and support.
- Care Plan Development: Collaborate with clients to develop tailored care plans that address their specific needs and goals.
- Case Management: Manage cases by coordinating with various services and monitoring progress to ensure that individuals receive the appropriate supports to achieve the goals set out in care plans.
- Interventions: Provide evidence-based interventions, such as key working, psycho-educational workshops, and therapeutic activities.
- Explore rehabilitation and aftercare supports for people post-release.
- Link with prison staff to support people to access appropriate services.
- Provide information, advocacy and treatment support to service users and their families.

Administrative Duties:

- Client Records: Maintain accurate and up-to-date records of client interactions, assessments, progress, referrals and discharge summaries using electronic systems.
- Reporting: Prepare regular reports, statistics, and other necessary documentation as required by management

Compliance & Quality:

- Policy Adherence: Ensure all activities comply with organisational policies, including safeguarding, confidentiality, security, and health and safety.
- Incident Management: Manage incidents and emergencies effectively, following protocols and documenting details appropriately.
- Quality Standards: Ensure consistent delivery of high-quality services in line with National Standards for Better Safer Healthcare.

Additional Responsibilities:

- Meetings & Training: Attend internal and external meetings, training sessions, and professional development opportunities as required.
- Undertake additional tasks as assigned by the manager, contributing to the overall success of the service delivery.

Person Specification

Essential:

- Level 7 qualification in Addiction/Social Care/Social Studies, Counselling, Psychology, or a related field.
- 2 years of frontline experience working with people who use drugs and alcohol.
- Experience in group f
- Knowledge of evidence based approaches (e.g., Harm Reduction, CRA, CBT, SMART Recovery).
- Understanding of National Drug & Alcohol Strategy and National Drug Rehabilitation Framework.
- Full driving license.
- Garda Vetting and Prison Security Clearance required (application will be facilitated my MQI).

Desirable:

- Accreditation in evidence-based approaches to working with people who use drugs and alcohol (e.g. CRA, CBT, Resonance Factor, SMART Recovery).
- Experience working with people engaged with the criminal justice system.

Salary: €33,860 to €37,980 DOE

Hours: 39 hours per week (Monday – Friday, with some evening work required)

Contract: Contract of Indefinite Duration following 6 months probationary period.

Closing Date: 10th January 2025

Benefits MQI Offer:

- Fulfilling and challenging work.
- Sick Pay Scheme.
- Minimum 23 days of annual leave.
- Defined Contribution Pension Scheme (after 6 months, plus Death in Service benefit).
- Line management supervision.
- Learning and development program.
- Paid family leave (maternity, paternity, parental, adoptive, force majeure, compassionate leave).
- Educational assistance (study and examination leave).
- Employee Assistance Program (EAP).
- Health & Wellness Programme.

Additional Information:

- Management reserves the right to amend or change this job description as required.
- This position is subject to Garda Vetting Clearance, IPS Security Clearance and background checks.
- Merchants Quay Ireland is an equal opportunity employer.

Equality, Diversity, and Inclusion (EDI):

Merchants Quay Ireland is committed to creating a diverse and inclusive workplace that values and respects all individuals. We believe in the strength that diversity brings to our team and are dedicated to promoting equality of opportunity and fostering a culture of inclusion.

We welcome applications from all sections of the community and strive to ensure our recruitment process is inclusive and free from bias.

Our commitment to EDI is reflected in our policies and practices, ensuring a supportive environment where everyone can thrive and contribute to their fullest potential

Application Process:

If you are interested in applying for this role, please click the link below before the **10th of January 2025**.

</merchants-quay-ireland/jobs/30987/project-worker-in-the-irish-prison-service-ips-dublin>

<https://login.hirelocker.com/merchants-quay-ireland/jobs/30987/project-worker-in-the-irish-prison-service-ips-dublin>)

Region

Dublin

Date Entered/Updated

18th Dec, 2024

Expiry Date

10th Jan, 2025

Source URL: <https://www.activelink.ie/vacancies/community/112743-merchants-quay-ireland-project-worker-irish-prison-service>