

Home Instead: Team Lead - Residential Disability Services **(<https://www.activelink.ie/node/112650>)**



Kerry Senior Care T/A Home Instead

Team Lead Residential Disability Services Tralee Town

What is the position?

The Team Lead will be responsible for leading a dedicated team in delivering quality standards of care and support to young adults with ID and Autism with a person-centred approach. The Team Lead will be responsible for the day-to-day line management and support to Person in Charge and supervision of the social care team. The post holder will play a key role in supervising, mentoring and supporting social care staff in order to ensure that the highest level and standards of practice are further developed and maintained in the service. As lead social care practitioner, the post-holder will, by example, set the highest standards of social care practice, leading and supporting all social care staff in the service.

About The Company

Kerry Senior Care T/A Home Instead provides care for clients in residential and respite service and social care in Kerry. Our mission is to help build the people we support to bring the possible to life. Our social care division is providing residential and respite services for people with disabilities and autism – helping people to realise their potential. We are looking for passionate people to join our team and build a future in rewarding work that truly changes lives.

Location Tralee, Co Kerry

Type of contract Full-time permanent (40 hours per week)

Qualifications and Requirement

- A minimum level 7 social care qualification or another relevant discipline.
- At least two years' experience, working at a social care
- A full clean driving licence
- Understanding of basic management principles
- Ability to work independently and as part of a team.
- Strong problem-solving skills.
- Excellent interpersonal and communication skills

Role & Responsibilities

- The post-holder will report to and be supervised by the Person in Charge
- To ensure a consistently high standard of care for the residents and that the rights of the residents are protected and promoted.
- To ensure staff-handovers are conducted to the highest standards, are effective, and in-line national policies and procedures.
- To co-chair regular team meetings with all care staff to ensure effective communication sharing, discussion and review of practice, and young people's welfare and outcomes.
- To record supervision meetings with social care staff.
- To provide the Person in Charge with the data and information required for meetings, and to attend meetings and present reports as required.
- To direct, develop, support and supervise care staff in their daily duties.

- To set objectives and manage the performance of social care staff.
- To report any Health and Safety concerns or issues to the manager
- To ensure confidentiality is maintained at all times, in accordance with best practice, with regard to both staff supervision files and young people files.
- Monitoring and management of staff rosters to ensure there is an appropriate mix of qualified & experienced staff on shift.
- To deputise for the Person in Charge as required, i.e., during annual leave, sick leave, or other necessary times as requested.
- To undertake any other reasonable tasks as may be assigned from time to time.
- To share the responsibility of on-call within the centre.

Benefits

- Develop and progress your career through fully funded additional training and development.
- Earn from our paid Refer-a-Friend scheme.
- Attractive Salary
- Statutory Sick Leave
- Detailed Induction process
- Strong Team Support Structures
- Company will facilitate employee payments to PRSA for all permanent employees.

Career progression within the company

- Cycle to Work Scheme
- Comprehensive training programme
- Team building activities
- Company social events & away days
- On-site parking

To Apply:

Please email: goran.madzarcic@homeinstead.ie (<mailto:goran.madzarcic@homeinstead.ie>)

Region

Tralee, Co Kerry

Date Entered/Updated

12th Dec, 2024

Expiry Date

13th Jan, 2025

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