

Dublin Simon Community: Project Worker (Specified Purpose) - Chester House (<https://www.activelink.ie/node/112591>)



About Us

At Dublin Simon Community, we are passionate about making home a reality. Our aim is to empower people to access and retain a home by providing housing, prevention, addiction treatment, emergency response, and other targeted interventions, through advocacy and partnership.

If you share our values and want to make a difference then apply for this role with Dublin Simon Community and join the team!

Benefits to working with Dublin Simon Community:

- 25 days of annual leave
- 5% matched contribution to your pension
- Paid Sick Leave Policy
- Paid Maternity Leave Policy
- Bike to Work Scheme
- Commuter Travel Tax Savers Ticket
- 1st-week Comprehensive Training
- Progression Opportunities

About the job

Contract type: Full-Time Specified-Purpose Contract.

Working hours: 37.5 hours per week, Monday-Sunday availability.

Location: Dublin 7, North Circular Rd.

Salary: 35,000 progressing to 35,820 after 6 months' probation.

To implement and carry out effective care and case management systems with the objective of progression to and sustainment of long-term accommodation.

Responsibilities

- Deliver a quality effective service, ensuring the progression and sustainability of all residents.
- Manage a caseload as part of a diverse and motivated team working to achieve service targets and individual goals.
- Work in collaboration with clients to create support plans, inclusive of referral to services and accommodation move-on options, where appropriate.
- Implement and work within care and case management systems and protocols.
- Work in partnership with other agencies, both voluntary and statutory, ensuring good communication and cross-agency working practices to minimise obstacles to a person getting access to supports, services and/or accommodation.
- Carry out ongoing assessment and reviews in order to provide a quality evidence-based service, facilitating movement towards suitable living and improved quality of life, in accordance with Simon Community's policies and procedures.
- Crisis and conflict management of risks to try and ensure the protection of all staff and residents.
- Ensure residents are consulted and involved in the operation of the project as far as possible.
- Provide care interventions, including daily living skills support, relapse prevention support.
- Therapeutic and diversionary interventions, providing emotional and motivational support, promoting positive mental health attitudes, self-esteem, and mutual respect.
- Carry out front-line duties such as cleaning and room turnover, to ensure the smooth running of the service.
- Maintain knowledge and awareness of mental and physical health and addiction issues and services, with good practice and knowledge to best support residents.
- Engage with and build a professional trusting relationship with residents and staff, treating all with dignity and respect, in line with the values of the Dublin Simon Community.
- Thorough record-keeping, consistent handovers, preparation of reports, statistics and other information as required in order to inform future strategy and responses.
- Work towards the achievement of individual and service goals as determined by the local scorecard and organisational strategy.
- Participate in regular supervision and performance review, contributing to the identification of own job related targets, progression and training needs.

Essential for the role:

- BA/BS degree (level 7 or 8) in Psychology, Community Development, Counselling, Social Care, Social Work, or similar.
- 2+ years experience working in a social or caring setting.
- Understanding of why people become homeless and the needs they have.
- Keyworking and advocacy skills, carrying out assessments, care planning and review for individuals with a focus on outcomes.
- Commitment to promoting choice, independence, health, and wellbeing.
- Ability to contribute to the prevention and management of challenging behaviour.
- Commitment to Health & Safety
- Recordkeeping, report writing.
- Client-focused, adaptable, accountable, resilient individual.
- Excellent communicator, with the ability to advocate on the client's behalf.

Desirable for the role:

- Knowledge of mental health diagnoses, treatment services and mental health interventions.
- Understanding of addictions, trauma, behaviours and other presenting issues.
- Full driver's license
- Passion for helping people, with the ability to work in an agile environment.
- Flexibility and openness to change.
- Planning, organising and adept at problem-solving.
- Effective team working and developing external relationships
- Resilience and positive outlook

Shortlisting will be in progress throughout the period that the vacancy is live, so you may be called for interview and/or the vacancy may be filled before the closing date.

Please note that we reserve the right to offer the position to a successful candidate prior to the deadline of receipt of applications and we advise that you apply early.

If you are unsure of any of the requirements, contact the Recruitment Team on [\(01\) 635 4860 \(Tel:016354860\)](tel:016354860)

[Apply for the position \(https://candidate.hr-manager.net/ApplicationInit.aspx?cid=1543&ProjectId=144486&DepartmentId=18979&MediaId=4620&SkipAdvertisement=true\)](https://candidate.hr-manager.net/ApplicationInit.aspx?cid=1543&ProjectId=144486&DepartmentId=18979&MediaId=4620&SkipAdvertisement=true)

Application due date: **03/01/2025**

For queries relating to this position please telephone [\(01\) 635 4860 \(Tel:016354860\)](tel:016354860)

Region

Dublin 7

Date Entered/Updated

9th Dec, 2024

Expiry Date

3rd Jan, 2025

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