

Genio: Invitation to Tender

(<https://www.activelink.ie/node/112588>)



Consultant Required

Genio will recruit a consultant to lead the development of a Social Inclusion Engagement Framework with a view to completion within 6-8 months. The selected consultant will work directly with the HSE National Social Inclusion Office (NSIO) and report to Genio for the duration of the contract. The selected consultant will link in with the Genio programmes, in particular the work focused on strengthening lived experience across sectors to ensure cross-learning.

The purpose of this project is to develop a Social Inclusion Engagement Framework with input from People with Lived Experience (PWLE) informed by the recently published report *Meaningful Involvement in Services in Health and Social Care - Towards an Inclusive and Effective Public and Patient Engagement Strategy for Lived Experience Populations Facing Inequality* by University of Galway by using learnings that are applicable to all Health Service Executive Social (HSE) Social Inclusion (SI) groups outlined below, from now on referred to as HSE SI groups:

- People who are experiencing homelessness;
- People who use drugs and alcohol in a harmful way;
- Vulnerable migrants, refugees, Beneficiaries of Temporary Protection (BOTPs) and international protection applicants;
- Traveller and Roma communities;
- Lesbian, gay, bisexual, transgender and intersex (LGBTI+) people;
- People who experience domestic, sexual and gender-based violence (DSGBV) and Human Trafficking.

Please see Terms of Reference attached below.

Core Competencies expected:

- Excellent project management skills
- Strong judgement and decision-making skills
- Facilitation/Co-production experience
- Ability to engage with a range of stakeholders and cross-sectoral departments
- Ability to convene meetings, focus groups and to develop contacts and networks on own initiative i.e. independently of the NSIO and Genio
- Multi-platform communication skills
- Strong research skills
- Self-motivated
- Excellent professional writing skills
- Examples of previous work with people with lived experience of inequality and exclusion, which influenced practice
- Cultural competency and trauma-informed care experience, specifically for working with diverse groups
- Ability to work closely with people who use services and staff to develop practical, implementable plans
- Strong analytical skills, experience implementing recommendations from research to actionable projects etc.

Timeline: 6 - 8 months (full-time)

Budget: €40,000

Deliverables:

The requirement is to design a ready to publish document setting out an engagement framework with the following components:

- General scoping of Partnership initiatives, groups and frameworks in the HSE • Training Needs Analysis
- Evidence based best practice examples and guidelines for involving HSE SI groups in all levels from design, development, implementation to monitoring and evaluation
- An implementation plan with measurable indicators

Application Process:

Genio are inviting interested individuals to submit:

1. Cover note
2. Examples of previous written work and references
3. A draft project plan on how they will undertake this project
4. The methodology they will undertake
5. A full breakdown of costs
6. Skills and background

Selection Process: A selection panel will review all applications submitted and invite suitable candidates for an interview.

Timeline: Applications due by **5.00pm Friday the 20th of December, 2024**. Please send applications to info@genio.ie (<mailto:info@genio.ie>) by the specified deadline date.

Region

Nationwide

Date Entered/Updated

6th Dec, 2024

Expiry Date

20th Dec, 2024

Attachment

[Terms of Reference for the Development of a Social Inclusion Engagement Framework_December 2024.pdf](#)

Size

473.31
KB

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