

Resilience Healthcare: Assessment Specialist **(<https://www.activelink.ie/node/112512>)**

Resilience Healthcare

Assessment Specialist

What is the position

In this role, you'll use your clinical skills to make a real difference. You'll start by reviewing referral files to see if an individual's needs fit Resilience Healthcare Services. Then, you'll hit the road, visiting people in their homes and day centres, or other settings, to understand how their disability affects their daily lives and how the services offered by Resilience Healthcare might be of benefit.

A dedicated scheduling team will arrange your visits, so you can focus on meeting clients, speaking with their families and carers, and gathering insights from professionals. Using a company car, you'll travel between locations to build a full picture of each person's needs.

Your observations and findings will then be written into clear reports, helping our Referral Committee make decisions about services for each referred person. Alongside the assessments, you'll keep accurate records, follow important policies like GDPR and Safeguarding, and attend regular training to grow your own skills. You'll also learn about Resilience Healthcare's Models Of Care and make regular visits to the services where people receive support.

This role suits someone who values independence, enjoys travelling, and thrives in a supportive team environment.

The successful candidate will be someone who loves travelling and meeting people.

Location: Flexible. This is a national role with hybrid/remote working, which means the successful candidate could be based anywhere in Ireland.

Type of Contract: Full time permanent

Hours: 40 hours per week

About Resilience

Resilience Healthcare is an Irish owned health and social care provider, founded in 2011. Through the provision of residential day and community based services, we support over 300 people with Autism, intellectual, physical and sensory disabilities and people with Prader Willi Syndrome.

Eligibility Criteria

Qualifications

- Applicants can be qualified in any of the following disciplines: B.A. Social Care, R.N.I.D., Behaviour Support Specialist, Occupational Therapist or Speech & Language Therapist.
- Applicants must be registered with their relevant professional body (NMBI, CORU, BCBA, etc).

Key Attributes

Candidates must:

- Have at least 3 years' experience working in a similar area.
- Be energetic and enjoy working in a fast-paced environment.
- Be competent in gathering and screening information including clinical information, have excellent observational and assessment skills and robust report-writing ability.
- Be proactive, keen to learn and receptive to feedback.
- Possess excellent oral and written communication skills.
- Have the ability to work autonomously and I.T competency is a must-have.
- Be willing to travel extensively within Ireland, with a flexible approach to meet the business needs.

Roles and Responsibilities

- Carry out initial desk-top assessment of a referred file in order to ascertain if the individuals' diagnosis and needs meet the criteria for Resilience Healthcare Services.
- Work closely with the Business Unit within Resilience Healthcare who schedules and coordinates your assessment visits.
- Using your clinical experience to work with individuals who have a diverse range of conditions, to gain a clear understanding of how their disability, presentation and needs affect their activities of daily living and how these impact their daily life.
- Interpret clinical information from relevant referral reports and gather your findings into a comprehensive report, alongside your observations of the person across their environments and from relevant family members and professionals.
- Have a good understanding of Resilience Healthcare models of care and consider these throughout the assessment process, ensuring the individual's needs are identified in accordance with these.
- Ensure the information in the report is succinct and comprehensive to support the decision-making process of the Referrals, Admissions, Transfers and Discharge Committee in determining eligibility and suitability for Resilience Healthcare Services.
- Be responsible for compliance with all relevant GDPR Legislation.
- To ensure the appropriate maintenance of clinical and administrative records and support appropriate reporting arrangements.
- To ensure implementation and adherence to established policies and procedures e.g. health and safety, infection control, Child Protection, Safeguarding etc.
- Attend mandatory training and other relevant training as deemed appropriate by your line manager.
- Visit and understand the needs of Resilience services that people will be referred into.

The above is not intended to be a comprehensive list of all duties involved, and consequently the post holder may be required to perform other duties as appropriate to the post which may be assigned from time to time and to contribute to the development of the role.

Skills and Experience Required

- **Interactive & Interpersonal skills:** Possess empathy, understanding and compassion across all your interactions.
- **Communication Skills:** Effective communication skills, this includes both verbal and non-verbal communication.
- **Active Listening:** Being able to actively listen to clients to understand their needs, concerns, and preferences.
- **Critical Thinking:** To critically evaluate information provided by clients, other professionals, and relevant documents to make informed decisions and recommendations.
- **Assessment Tools and Techniques:** Familiarity with assessment tools and techniques specific to social care settings
- **Confidentiality and Ethical Practice:** Maintaining confidentiality and adhering to ethical guidelines.
- **Collaboration and Teamwork:** Working collaboratively with other professionals, agencies, and stakeholders.
- **Documentation and Record-Keeping:** Accurate and detailed documentation of assessment findings, decisions, strong record-keeping skills.
- The ideal candidate will have knowledge and experience working within disability residential or day services, providing exceptional care and support to individuals with disabilities.

Why Join our Team

- Strong salary.
- Health Insurance and discounted Health Insurance for dependents.
- Company vehicle.
- Promotional opportunities and pathways.

- Resilience Rewards employee discounts.
- Continuous professional development.

To Apply

Please CVs Email: careers@resilience.ie (<mailto:careers@resilience.ie>)

Closing date for applications is the 17th December

Region

Nationwide, Hybrid / Remote

Date Entered/Updated

3rd Dec, 2024

Expiry Date

17th Dec, 2024

Source URL: <https://www.activelink.ie/vacancies/health/112512-resilience-healthcare-assessment-specialist>