

## **Terraglen Residential Care Services: Social Care Leader - Westmeath (<https://www.activelink.ie/node/112472>)**



### **Introduction**

TerraGlen is devoted to working in partnership with young people, their families, representatives and others to deliver a specialist, person centred and outcome focused service for individuals with disabilities.

### **All staff employed by TerraGlen are expected to:**

- Work within the context of TerraGlen's Vision, Mission Statement and Philosophy.
- Work to progress their professional development in line with TerraGlen proficiency model.
- Recognise that each individual is unique and work in consultation with them to enhance their strengths and further enhance their quality of life.
- Adhere to TerraGlen's Code of practice, confidentiality, code of conduct and to display a high standard of professionalism.
- Have a valid authorisation to work in Ireland.

## **Post: Social Care Leader**

### **Location: Co. Westmeath**

The Social Care Leader will be responsible for the day-to-day line management and support to Deputy Manager and Manager and supervision of the Social Care team. The post holder will play a key role in Supervising, Mentoring and supporting social care staff in order to ensure that the highest level and standards of Social Care practice are further developed and maintained in the service. As lead social care practitioner, the post-holder will, by example, set the highest standards of social care practice, leading and supporting all social care staff in the service.

Full Time Permanent position

Salary range €39000 - €43000

**Apply to [recruitment@terraglen.ie](mailto:recruitment@terraglen.ie) (<mailto:recruitment@terraglen.ie>)**

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### **Benefits**

- Attractive Salary
- Statutory Sick Leave
- Health Insurance Scheme - HSF
- Detailed Induction process
- Strong Team Support Structures
- Company will facilitate employee payments to PRSA & will comply with all legislation relating to pensions
- Education Assistance Grants - Assessed on an individual basis
- Career progression within the company
- Cycle to Work Scheme
- Comprehensive training programme
- Team building activities
- Company social events & away days
- Refer a friend scheme

- On-site parking
- Discounts with retailers - Perks Discount Card

## Qualifications and Requirements

- A Minimum level 7 Social Care Qualification
- Other min level 7 qualifications that may be considered are, Nursing, Teaching, Social Work, Social Science, Child and Adolescent Psychotherapy, Psychology.
- Training in Supervision, TCI, Addiction, First Aid, and/or Health & Safety will be considered advantageous.
- A thorough knowledge of Principles and Practice of Social care.
- Understanding of basic management principles
- At least two years' experience, working at a social care grade with Children
- Full Driving License is essential

## Role & Responsibilities

- The post-holder will report to and be supervised by the Deputy Manager/ Manager
- To ensure a consistently high standard of care for the residents and that the rights of the residents are protected and promoted.
- To ensure staff-handovers are conducted to the highest standards, are effective, and in-line with Terraglen policies and procedures.
- To co-chair regular team meetings with all care staff to ensure effective communication sharing, discussion and review of practice, and young people's welfare and outcomes.
- To record supervision meetings with some social care staff.
- To provide the Manager with the data and information required for meetings, and to attend meetings and present reports as required.
- To direct, develop, support and supervise care staff in their daily duties.
- To set objectives and manage the performance of some social care staff.
- To report any Health and Safety concerns or issues to the Manager
- To ensure confidentiality is maintained at all times, in accordance with best practice, with regard to both Staff supervision files and young people files.
- Monitoring and management of staff rosters to ensure there is an appropriate mix of qualified & experienced staff on shift.
- To deputise for the deputy manager as required, i.e., during annual leave, sick leave, or other necessary times as requested.
- To undertake any other reasonable tasks as may be assigned to you from time to time.
- To share the responsibility of on-call within the centre.

### Region

Co Westmeath

### Date Entered/Updated

2nd Dec, 2024

### Expiry Date

2nd Feb, 2025

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