

Self Help Africa: Development Education Facilitator **(<https://www.activelink.ie/node/112417>)**



Job Title: Development Education (DE) Facilitator

Company: Gorta T/A Self Help Africa (SHA)

Department: Development Education

Location: Remote and/or hybrid working arrangements available. Office: Self Help Africa, 4th Floor, 38 Talbot Street, Dublin 1, D01 C861

Contract type: 12 months fixed term, 3 days per week

Salary: €32,000-€34,000 pro rata

Reports to: Development Education Coordinator

About Self Help Africa

Self Help Africa is an international development organisation that works through agriculture and Agri-enterprise development to end hunger and extreme poverty.

In 2021, Self Help Africa merged with United Purpose, doubling our size. The organisation works in 15 programme countries in Africa, Asia and Latin America and its 2023 budget is in excess of €50m.

In early 2023 we launched a new five-year organisation strategy, which defines shared mission as the alleviation of hunger, poverty, social inequality and the impact of climate change through community-led, market-based and enterprise-focused approaches, so that people can have access to nutritious food, clean water, decent employment and incomes, while sustaining natural resources.

Our wider organisation also includes social enterprise subsidiaries Partner Africa, which provides ethical auditing and consultancy services, TruTrade, an innovative trading platform in East Africa, and CUMO, Malawi's largest micro-finance provider.

Our three core values are:

- **Impact:** We are accountable, ambitious and committed to systemic change.
- **Innovation:** We are agile, creative and enterprising in an ever-changing world.
- **Community:** We are inclusive, honest and have integrity in our relationships.

Job Purpose:

Self Help Africa (SHA) is seeking to recruit a small team of Development Education Facilitators to support the implementation of its Irish Aid funded Development Education programme in post-primary schools, primary and with communities across Ireland. One of the leading implementers of Development Education activities in Irish schools for close to 20 years, Self Help Africa's DE programme seeks to inspire and motivate young people and the wider community to seek a world that is fair and just for all.

The organisation provides schools workshops, organises events, exhibitions and runs a series of special projects, including Science for Development Award at the BTYSTE exhibition and a schools visit to one of SHA's programme countries in Africa, each year.

The successful candidate will work with a programme coordinator and network of school workshop facilitators to deliver workshops and other school and community-based activities.

The successful candidate should have a full driving licence and access to a car as the role will necessitate travel. We envisage 70% of the working week will be spent in educational settings.

Key Responsibilities:

In conjunction with the Development Education Coordinator:

- Develop the Development Education Programme of workshop delivery.
- Create workshop resource tools and materials that build on DE good practice, human rights education building on SHA's programme of work in Africa.
- In conjunction with the Development Education Coordinator work on educational and public engagement events that help to raise the profile of SHA and DE in Ireland.
- Promote and develop the SHA Science for Development Award at the BT Young Scientist Exhibition.
- Provide updates of their work by the submission of regular activity reports
- Any other duties within the scope of the job description as designated by the Development Education Coordinator.

Key Relationships:

Internal

- Development Education Coordinator – Line Manager
- Public Engagement Director
- Communications and Programme teams

External

- School networks,
- Individual teachers
- Other DE service providers
- Partnership collaborators

Knowledge, Experience and Other Requirements:

Essential

- Primary degree in International Development and or Education, PGCE or a related discipline
- Minimum of 2 years classroom experience in the primary or post-primary education system or relevant experience in facilitation in formal and informal educational settings
- Working knowledge of global inequality, development, environmental issues and human rights.
- Excellent communication skills, both oral and written
- Excellent interpersonal skills
- Strong planning and organisational skills
- Strong IT skills including Word, Excel, Microsoft office and Salesforce
- Experienced team player
- Commitment to the vision, mission and values of Self Help Africa
- Clean Driving Licence and use of a car

Competencies:

- Managing yourself – Holds an awareness of own abilities and prepared to work independently; adapts and uses abilities to work well with others and to help achieve objectives.
- Communicating and working with others – Uses the most appropriate channel to share information with others both inside and outside Self Help Africa; adapts the message to meet the communication needs of the audience.
- Delivering results – Systematically develops plans towards achieving Self Help Africa's Development targets and delivers on commitments
- Creativity and innovation – Seeks out, develops and successfully implements active engagement methodologies, prepared to explore new educational pedagogies, critical reflection, transformative learning.
- Influence, advocacy and networking – Engages with others inside and outside the organisation to promote the interests of Self Help Africa and those we work with; gathers and shares a wide knowledge of issues Sustainable Agriculture, Sustainable Development, Gender Equality, Climate Change, Ethical Trade relevant to Self Help Africa's work.
- Change – Responds positively and constructively to change; manages or takes part in change processes in a way that

is flexible and appropriate to role in the organisation.

How to Apply:

To apply for this role, please complete the application form and upload your CV outlining your suitability for the role via the careers page on our website.

Website link: <https://selfhelpafrica.org/ie/development-education-facilitator/> (<https://selfhelpafrica.org/ie/development-education-facilitator/>)

Please note that only applications submitted through our website will be considered for this role.

Any candidate offered a job with Self Help Africa will be expected to sign Self Help Africa's Safeguarding Policies and Code of Conduct as an appendix to their contract of employment and agree to conduct themselves in accordance with the provisions of these documents.

Specific roles may require Police/DBS/Garda vetting.

Self Help Africa is an Equal Opportunities Employer.

Region

Remote / Hybrid / Dublin 1

Date Entered/Updated

27th Nov, 2024

Expiry Date

10th Dec, 2024

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