

SAOL Project: DAVINA Training Facilitator (Part Time) **(<https://www.activelink.ie/node/112217>)**



Job Title: DAVINA Training Facilitator

Accountable to: Head of Services

Managed by: DAVINA Programme Coordinator

Terms: Part-time (19.5 hrs/week), 12 months fixed term role, with possibility of extension/renewal, subject to funding. €21,000

Location Hybrid/Dublin 1

The Employer: SAOL Project Ltd. Dublin 1

SAOL was the first women-specific, drug rehabilitation community project in Ireland. Working in Dublin's Northeast Inner City, SAOL is focussed on improving the lives of women affected by addiction and poverty. SAOL is a feminist-based project which provides both peer-informed and trauma-informed care and aims to create positive meaningful change in the women's lives through an integrated programme of education, rehabilitation, advocacy, childcare provision (with a focus on early childhood education), progression and aftercare supports. The project's ethos is informed by respect for the dignity of each woman.

The Programme: The DAVINA Project

Recognising the high prevalence of DV in women who use substances and the lack of an appropriate response and access to services from both Addiction and DV services. The project is both direct frontline service provision and developmental. Developing an evidence-based model of support co-created with those with first-hand experience of both issues and informed by research undertaken by TCD.

We believe that women who use substances deserve access to DV services. We believe that healing is a realistic possibility for the women we work with, and with the right supports intergenerational cycles of trauma can be challenged.

Our overarching goal is to increase awareness and capability within addiction and DV services to respond to women facing the dual issues of substance use and domestic abuse.

The DAVINA programme, combines 1-1 support with group work, specifically designed to work with women dealing with the dual issues of addiction and DV. This model will be rolled out to all addiction and DV services nationally, supported by training from SAOL.

Overarching Goals

1. Have the Davina approach mainstreamed by other addiction services
2. Put women with addiction on the DV sectors agenda
3. Ensure the Davina approach is embedded sustainably within SAOL
4. Secure the resources to support roll-out of Davina within services nationally.

Purpose of the job:

To Support the DAVINA Project in its goal to roll out the delivery of the DAVINA training programme and resources nationally. Designing, delivering, and evaluating the DAVINA training program. Working in collaboration with women who have a lived experience of both DSGBV and substance use to ensure that the materials remain relevant and up to date.

The Role

1. Assess training needs through surveys, interviews, and consultations with managers in external organisations.
2. Network and build relationships with managers in both addiction and DSGBV sectors and seek opportunities to collaborate and to recruit appropriate communities for training programmes
3. Create instructional materials, including handouts, manuals, and visual aids.
4. Facilitate training sessions using a variety of instructional techniques.
5. Evaluate the effectiveness of training programs and make improvements as needed.
6. Administrative duties, record keeping and report writing.
7. Work in collaboration with the coordinator to develop supports and resources for organisations or individuals in implementing learning and techniques following on from attending the training.

Person Specification

Experience:

- Minimum of 3 years direct paid employment with vulnerable populations and communities as an educator/trainer or facilitator.
- Proven experience as a Training Facilitator or similar role with proven demonstrable experience.

Knowledge:

- Relevant third level qualification in social, community or educational discipline.

Skills and abilities:

- Excellent presentation and group facilitation skills.
- Excellent verbal, nonverbal and written communication skills with a focus on interpersonal skills. A proven ability to develop a rapid rapport within cross sectional populations.
- Strong organizational and time management abilities.
- Proficiency in using training software and tools.
- Ability to work independently and as part of a team.
- Excellent demonstrable interpersonal skills
- Ability to plan and prioritise own work, use own initiative.
- Willing to be flexible and a team player in terms of working hours.
- Driven by a passion for social justice and equality.

What we offer:

1. Competitive salary of €21,000 based on 19.5 hours
2. Hybrid working conditions with an opportunity to fulfil working commitments from home where appropriate.
3. Annual leave is 12.5 days per annum pro rata
4. Support and supervision
5. Paid sick leave
6. Opportunity to contribute to the roll out of an innovative and impactful training initiative.

Application by cover letter and CV and any queries and questions to SAOL Head of Services Réidín Dunne @ reidin@saolproject.ie (<mailto:reidin@saolproject.ie>)

Closing Date December 2nd and Interviews will be held 9/10th December 2024.

Region

Hybrid / Dublin 1

Date Entered/Updated

18th Nov, 2024

Expiry Date

2nd Dec, 2024

Source URL: <https://www.activelink.ie/vacancies/community/112217-saol-project-davina-training-facilitator-part-time>