

<u>Crosscare: Social Care Worker - Haven House</u> (https://www.activelink.ie/node/112191)



Position Title: Social Care Worker Haven House

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Haven House, Smithfield Dublin 7

Work Schedule: 7-day rota (including days, nights, evening & weekends)

Contract: One-year Fixed Term Contract

Salary: €36,879

Reporting to: Project Leader/Deputy project Leader

The Role:

To provide a service to individuals experiencing homelessness. Those living with us are placed with the aim of our services assisting them to secure a long-term home whilst ensuring all supports and personal attributes required to sustain their home are put in place. We are committed to delivering the highest standard of care possible and working closely with other colleagues in care planning and case management.

Our services are challenging environments as we seek to achieve an inclusive approach working with people with complex issues.

This role is completely client focused consistently seeking the best outcome for those we work for.

General Responsibilities:

- To assist in the implementation of the case management system and engage in one to one work when required, from
 referral stage to move-on. This includes initial assessment, Identifying Housing supports and additional supports,
 Updating the PASS System, advocating on behalf of the individual, arranging meetings, linking the individual in to
 appropriate services assisting each individual in finding a long term home.
- To engage with and build professional trusting relationships with each resident, treating them with dignity and respect, and working within the values of Crosscare
- To carry out all duties connected with the operation of a residential service, resolving conflict, responding to health issues, premise management, taking referrals, welcoming and engaging with residents.
- Follow reporting policy & procedures regarding Child Protection concerns
- To liaise with and advocate to a broad range of external service providers in addition to internal services
- To work effectively as part of a team and being open to reasonable requests from the management team in order to ensure effective working relationships and responses to residents.
- To work within the policies of Crosscare and the standard operating procedures of the project
- To assist and contribute to the quality agenda in order to ensure that a consistent delivery of service and quality standards are adhered to in the project
- To perform all the administrative duties relating to the role in order to ensure that the project runs smoothly
- To observe all Health and Safety policies of the project and to be involved in continual quality improvement in order to

ensure that the security of the building is maintained at all times day and night.

Essential Requirements:

Qualification Required

- Minimum BA Degree in Applied Social Care, Addiction, Mental Health, Nursing, Psychology or equivalent full Level 7 awarded by the National Qualifications Framework (NQF) QQI
 OR
- Applicants with a minimum of 5 years employment in a directly transferable post will be considered for the post if they
 have completed the DCU Homeless Intervention & Prevention or Care & Case Mgmt. Certificate course and/or a NFQ
 Level 6 in Addiction Studies and have demonstrable additional training as detailed below.

Experience Required

- A minimum of 1-year relevant employment working with similar client group
- Internal Candidates A minimum of 6 months relevant employment working with similar client group

Desirable:

 Work experience and employment in homeless services, addiction services, residential services, community and/or youth work sector

Additional Training in:

- Addiction
- · Mental Health
- TCI
- · Child Care
- · Specials Needs
- PASS
- Counselling
- ASIST
- First Aid, CPR, AED
- · Paediatric First Aid
- Parenting programmes

Benefits:

- · Competitive salaries
- · Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- · Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available atwww.crosscare.ie (http://www.crosscare.ie)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is December 2nd 2024.

Garda Vetting will apply to this role.

<u>APPLY NOW (https://login.hirelocker.com/crosscare/jobs/30731/social-careworker-haven-house-closing-date-02-12-24-dublin)</u>

By submitting your application you agree with Crosscare Privacy Policy Crosscare is an equal opportunities employer

Region

Smithfield, Dublin 7

Date Entered/Updated

15th Nov, 2024

Expiry Date

2nd Dec, 2024

Source URL: https://www.activelink.ie/vacancies/community/112191-crosscare-social-care-worker-haven-house