

Ballyfermot STAR: Team Leader, Realt Solas **(<https://www.activelink.ie/node/112119>)**



We are a non-judgemental community response to substance use. We provide quality childcare and family support, early intervention services, guidance and education. Our core principles are grounded in our ethos of Community Development. Ballyfermot STAR provides four areas of service provision - Realt Solas, Realt Nua, Realt Na Clann and Realt Beag.

Post of Team Leader, Realt Solas

Location: 7 Drumfinn Park, Ballyfermot, Dublin 10

Salary €47,149 per annum

Overall Aim

To have responsibility for the development and delivery of a quality evidenced based service for people who use substances and people who have problems with gambling.

Realt Solas programme is the first point of contact for people who use substances accessing our services.

Main Duties

- To work within the overall aims and objectives of Ballyfermot STAR CLG.
- To have responsibility overseeing the service provision of the day-to-day operation of Realt Solas service and Seeking Safety model.
- To identify gaps in service provision and in conjunction with the staff team, CEO and Board of Management with the team develop a plan to ensure that such gaps are met.
- Support the development of programmes and activities designed to help people to address problems around their substance use.
- Facilitate referrals, assessments using care and case management programmes based on the HSE National Drugs Rehabilitation Framework.
- To keywork and case manage people who are using substances by supporting them to develop and implement their individual care plans.
- To support the development of gender specific peer led groups.
- Accurately record all client interactions and events on our client management system Ecass.
- To monitor and oversee staff compliance with data systems and care plans.
- To provide regular staff support, supervision and line management to Realt Solas and Seeking Safety teams.
- Create and develop links with other key agencies to include Prison and Probation Service and the HSE Addiction Services to support the referral progress.
- To attend all meetings as required e.g. interagency, referral staff, meetings, team development and relate back information /necessary updates/ writing reports.
- To ensure that the organisation's procedures and policies in relation to the health, safety and welfare of children and all policies and procedures are implemented.
- Support the staff team to carry out their duties, to delegate where necessary and consult with the CEO.
- To work in conjunction with other team leaders within the organisation to ensure we provide a whole family approach to our service delivery.
- To undertake duties that may be assigned to you from time to time in relation to your role.

Reporting: The team leader will report to the CEO.

Professional Knowledge, Experience, Skills and Competencies

Applicants should be able to demonstrate:

- A minimum level 7 qualification in a relevant social care field.
- Training in evidenced based models such as CRA, MI, CBT, SAOR.
- Knowledge of the National Drugs Rehabilitation Framework.
- A knowledge and understanding of the needs of people who use drugs.
- Experience in holding a client case load and a proven track record in key working, care planning and case management.
- A minimum of 3 years paid managerial experience with a proven track record in team leadership.
- A knowledge and understanding of service planning, performance monitoring and Quality Assurance.
- Knowledge and understanding of Data Protection.
- Strong report writing and communication skills.

The above list is not exhaustive, additional areas of responsibility may be added over time and flexibility to cover for other staff roles is required from time to time.

Shortlisting will apply.

Interviews will take place the week of 9th December 2024

CV and letter to be sent to info@ballyfermotstar.ie (<mailto:info@ballyfermotstar.ie>)

Closing date **Wednesday 4th December 2024 5pm**

Region

Dublin 10

Date Entered/Updated

13th Nov, 2024

Expiry Date

4th Dec, 2024

Source URL: <https://www.activelink.ie/vacancies/children-youth/112119-ballyfermot-star-team-leader-realt-solas>