

Crosscare: Youth Development Officer **(<https://www.activelink.ie/node/112046>)**



Position: Youth Development Officer

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Ballybough

Work Schedule: Tuesday - Saturday

Contract: Fixed Term Contract until July 2026

Salary: €34,513 - €49,913 (depending on experience and qualifications)

Reporting to: Youth Service Manager

The Role:

To deliver Youth Programmes targeted at young people aged 10-24 year old. Focusing on young people identified as most in need within Ballybough and surrounding area. Collaborate with other relevant agencies to provide meaningful and experiences for young people.

General Responsibilities:

- To implement programmes in line within funding requirements
- To spend 70% of working hours in direct contact with young people, with an emphasis on disadvantaged young people
- To ensure organised programmes fit within the Youth Work Process and Models of Youth Work
- To work a minimum of three nights per week and Saturdays
- Providing outreach and supporting young people to engage in mainstream Youth Work and other community services
- To roll out Saturday provision for the service
- Working in partnership with the other Youth Officers to design, implement and evaluate project activities
- To organise seasonal programme for young people to engage with i.e. Summer programme
- /Halloween
- To attend and participate at staff meetings within the service.
- To represent Ballybough Youth Service, when requested, at various committees
- To submit all paperwork within specified time period
- To apply for relevant grants related to the ongoing work, in consultation with your Line Manager
- To work within the ethos and values of Crosscare
- To implement the Crosscare Strategy
- To attend any relevant training to the work
- To manage challenging behaviours and situations
- To work in collaboration with the existing team.
- To carry out any other duties assigned by your line manager
- Develop & maintain positive community relationships
- Work Collaboratively with Ballybough After Schools Project

Personal Skills/Attributes:

- Ability to build and maintain effective relationships with young people, parents and wider community
- Good interpersonal skills, including ability to liaise with a wide range of organisations and to build and maintain effective working relationships
- Excellent organisational, time management and record keeping skills
- Ability to be proactive, use own initiative and work effectively within at time a challenging environment
- Positive and flexible approach to working as part of a team
- Ability to follow organisational guidelines and processes.
- Good standard of computer skills, including Word, Excel, Internet, PowerPoint and knowledge around Social Media use to engage young people
- Facilitation and group work skills

Other:

- Have an understanding of the work Crosscare provides in Ballybough and a Commitment to the purpose of Crosscare and to work within the values, policies and procedures of the organisation
- To act regularly in a professional manner at all times
- Engage and participate in regular supervision with your line manager
- Be Familiar with the UBU funding and reporting stream
- Driver's Licence and bus licence are desirable

Qualification Required & Experience Required

- Third Level Qualification in Youth Work and a minimum of 3 years' experience working with young people at risk.

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available a www.crosscare.ie (<http://www.crosscare.ie/>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is November 25th 2024

<https://login.hirelocker.com/crosscare/jobs/30696/youth-development-officer-ballybough-closing-date-25-11-24-dublin>

Crosscare is an equal opportunities employer

Garda Vetting will apply to this role

By submitting your application you agree with Crosscare Privacy Policy

Region

Ballybough, Dublin

Date Entered/Updated

11th Nov, 2024

Expiry Date

25th Nov, 2024

Source URL: <https://www.activelink.ie/vacancies/children-youth/112046-crosscare-youth-development-officer>