

## **Orchard Care Group: Social Care Worker / Senior Support Worker - Mayo (<https://www.activelink.ie/node/111904>)**



### **Job Title: Social Care Worker / Senior Support Worker**

**Location:** Swinford, County Mayo

**Hours:** Full Time / Part Time and Relief available

**Shifts:** 24 Hour shifts including sleepover, 12 Hour day shifts and Night Shifts ( Live and Sleep)

The Orchard Care Group is a wholly Irish owned company dedicated to providing the best possible care, supports and outcomes for children, young people, and adults in Ireland across a range of settings and locations, in fostering, disability and mainstream residential services. The Group brings together three leading brands in Irish social care – Orchard Residential, Orchard Community Care and Orchard Fostering.

As we continue to expand to provide additional services to meet the needs of those we care for, we currently have a number of opportunities within our Orchard Community Care division, near Swinford , County Mayo for full time and part time Social Care Workers/Senior Support Workers.

We would love to welcome you to our team to help provide residential and day services to children and adults with medium to profound disability, including those with life limiting conditions. Our multidisciplinary teams are supported by a range of other professionals including psychologists, behavioural therapists, occupational therapists and speech and language therapists.

Working on a shift rota, you will engage in daily activities and routines of the service, providing dedicated direct support to the people we care for as well as contributing to their development, health, and wellbeing.

### **Essential Requirements:**

- Candidates must hold a qualification at Level 7 or above in a relevant area; eg Social Care, Social Science, Psychology, Education, Youth & Community etc
- Full manual driving license with eligibility to drive in Ireland.
- Have full eligibility and availability to work with us

### **Desirable:**

- At least one years recent experience in the social services sector

### **Benefits to working with Company**

- Comprehensive induction process
- Extensive training programme
- On-going mentoring and support
- Continuous Professional Development support
- Career progression opportunities
- Competitive salary with increments
- Premium rates paid on Sunday and Bank Holidays
- Flexible work schedule to accommodate both staff and service users
- 4 working weeks as annual leave

- Refer a friend initiative
- Working in a well-resourced environment with access to the multidisciplinary team
- Employee Assistance Programme for staff and their families

## Main Responsibilities:

- Be accountable for supporting the day to day running of the service and responsible for the execution and delivery of person-centred approach.
- Under the general supervision of the line manager, ensure that the people we supports' personal plan is completed in line with regulations and standards provided.
- Be committed to pro-actively supporting the people we support in their daily lives and choices.
- Ensure that all files are in line and ready for a HIQA Inspection at any given time.
- Engage with families, clinicians and building links in the community.
- Experience implementing positive support programmes.
- Focusing on promoting independence and community integration.
- Keeping up to date on Knowledge relating to current social care policies and sectoral and national changes related to disability services.
- To motivate, support and encourage the people we support to engage in planned activities of their choice.
- To take ownership and lead key working in consultation with the people we support, motivating them to engage in meaningful activities.
- Supporting the care of the people we support such as personal care and providing a general overview of their everyday needs.
- Take personal responsibility for educating yourself about each person we support, listening to them and utilising reflective practice to enhance and develop your own skills and knowledge.
- The capacity to follow, assess, and participate to the continual development of strategies and tactics for meeting the ongoing requirements of those being supported.
- The role holder will be expected to work as part of a team, inclusive of supporting other staff members in relation to taking ownership of their workload. All staff are required to attend regular team meetings and engage positively in supervisions by Person in Charge.
- In line with GDPR, maintain and uphold the confidentiality of the organisation and the people we support at all times.
- Undertake required Health and Safety checks and Risk Assessments and record and report effectively.
- In consultation with medication policy, upkeep the management and administration of medication.
- Liaise with multi-disciplinary teams, families and other relevant people pertaining to the people we support.
- Carry out required Health and Safety related observing and reporting.
- Contribute to Person Centred Planning meetings and other relevant meetings pertaining to person we support, follow up on any actions, outcomes from the meetings.
- Flexible and willing to work shifts to meet the needs of the service.
- Undertake any other work which may arise within the scope of the role in order to meet the requirements of the service.

**Please click here to apply. (<https://api.occupop.com/shared/job/social-care-worker-senior-support-work-df038>)**

### Region

Swinford, Co Mayo

### Date Entered/Updated

31st Oct, 2024

### Expiry Date

31st Dec, 2024

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**Source URL:** <https://www.activelink.ie/vacancies/children-youth/111904-orchard-care-group-social-care-worker-senior-support-worker-mayo>