

Barnardos: Project Worker - Bray Project **(<https://www.activelink.ie/node/111431>)**



Ireland's leading children's charity is recruiting:

Project Worker Co Wicklow

Location: Dublin South initially Bray Co Wicklow

Contract: Full time (37 hours) and Permanent Contract

Salary: €34,212.75 - €52,882.71 Depending on experience

Why work at Barnardos?

At Barnardos we seek to ensure that we have the best people working with us to support our work with children and families. The benefits of working with Barnardos are designed to promote continual professional development and a work-life balance for the most rewarding working experience.

- Barnardos offers a competitive salary – recognising the experience you bring to the role
- Generous annual leave entitlements
- Positive working environment with family friendly ethos and work - life balance policy
- Tax saver travel and bike to work schemes in operation
- Employee Pension scheme with employer contribution
- Training and Development
- Health and Wellbeing initiatives including Employee Assistance programme
- Company sick pay scheme

The core aim of Bray family support is to create positive and sustainable change in the lives of children affected by parental drug or alcohol misuse in Bray and surrounding areas. We aim to break the cycle of intergenerational trauma and addiction by:

- Improving children's emotional well-being
- Promoting resilience in children
- Enhancing children's capacity for learning and development
- Building safety in the home, increasing children's and parents safety and support networks.

What does our Bray Project do?

The programme assesses and addresses the needs of family members – particularly children and young people - whose lives are negatively affected by another member's substance misuse.

How do we help children and families impacted by parental substance misuse?

- Barnardos projects in partnership with the task force aim to create positive and sustainable change in the lives of children affected by parental drug or alcohol misuse.
- We aim to break the cycle of intergenerational addiction by improving children's emotional wellbeing.
- Enhance children's capacity for learning and development.

- Promote resilience in children.
- Build safety in the home and increasing children's safety networks.
- At the heart of this approach is providing children and families with a number of protective factors, which may buffer some of the negative impacts associated with parental addiction.

What key interventions do we offer?

- Assessment of the needs of the child and family
- Partnership with Parents (in home parenting support program)
- Practical Support
- Individual work with parents
- Crisis Management
- Interagency work
- Parents' Groups
- Individual work with children (This is Me)
- Friendship Group
- Strengthening Families (delivered in partnership with other agencies) offered as required
- Seasons for Growth
- Just Right State Program
- Non Violent Resistance (NVR) Program

What do you need to know?

This is a lone working post, with support from a line manager and wider Ballyogan family support team. All referrals received are complex with children, parents and loved ones impacted by drug and alcohol use.

Working with this high level of need can be challenging and requires project workers to engage in regular support and supervision (both formal and informal), team reflections and wider organizational supports that are available.

The suitable candidate must have an understanding of addiction through a trauma informed lens and how parental addiction can impact the individual, their children and overall family functioning.

Job purpose

To develop and implement programmes that respond to the needs of children and families referred to the service working in partnership with families and other organisational, community and voluntary bodies.

Personal attributes

- Commitment to the delivery of quality services to children, young people, families and carers.
- Ability to act on own initiative and consult where appropriate.
- Ability to work under pressure, make decisions in consultation with the line manager when appropriate.
- To be committed to adhering to best practice in the work and be innovative and open to change.
- Flexibility and adaptability are essential for this post.
- Ability to form objective relationships with children, young people, families/carers, colleagues and other agencies.

Experience

- A minimum of 2 years' post qualification experience of working with vulnerable children and families.
- Knowledge and experience of working with addiction.
- Experience of working in partnership with families and carers.
- Experience of planning, implementing and reviewing effective programmes with children and/or families.
- Experience of working with hard to reach children and families is highly desirable.

Qualifications

A recognised third level practice qualification (minimum Level 7 on the QQI, Course content should include relevant student placements) in one of the following:

- Early Childhood Care and Education

- Social Care
- Education
- Social Work
- Youth Work Or related discipline (e.g. Nursing, Psychology, Early Years Education).

Full driving licence and access to the use of a suitably insured car essential.

For full job description and to apply please visit [Current Job Vacancies – Barnardos \(https://www.barnardos.ie/about-us/careers/current-job-vacancies/\)](https://www.barnardos.ie/about-us/careers/current-job-vacancies/)

Closing date: 12pm Wednesday 30 October 2024

Interview date: Week of 4th of November 2024

Shortlisting will apply (please note, CVs are not accepted on their own, candidates must complete and submit our application form through Barnardos website).

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.

Region

Bray, Co Wicklow / Dublin South

Date Entered/Updated

9th Oct, 2024

Expiry Date

30th Oct, 2024

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