

Communicare: Residential Team Lead (Full Time / Part Time) **(<https://www.activelink.ie/node/111173>)**

Residential Team Lead [Full-Time / Part-Time]

Communicare is a private, family-owned Irish company with a dedicated team of social care workers committed to delivering world-class care services in private homes, hospitals, and care facilities. Our Residential Care Service in O'Briensbridge, Co. Clare provides care for adults which fit with their personal care needs and supports. The service is delivered by a team of Social Care Workers, Nurses and Social Care Assistants as required who support Service Users 24/7. Our Residential Care Service facilitates up to 4 Service Users at any one time. The service is run in collaboration with HSE MWCH, with Service User referrals from the HSE MWCH region.

Position Overview:

As a **Residential Team Lead**, you will be an essential part of our **Residential Care** team, playing a pivotal role in ensuring the well-being and support of individuals within our service. You will be responsible for leading a dedicated team of care professionals in providing high-quality, person-centred care. This includes implementing personalised care plans, encouraging independence, and fostering meaningful relationships to create a nurturing and inclusive environment.

Your role will involve close collaboration with healthcare professionals, families, and external agencies to ensure that all Service Users receive the care, support, and respect they deserve. You will also guide and mentor your team to deliver consistent, compassionate care, uphold regulatory standards, and promote a positive living experience for all Service Users.

Key Responsibilities:

- The Residential Team lead is part of the on-floor duty team and may also be responsible for co-ordination of the shift whilst on duty and for the supervision of other staff under his/her direction.
- Engage positively with individuals we support, participating in the planning and implementation of tailored programs.
- Support Service Users in developing self-help, household, culinary, community, leisure, and social skills.
- Act as a primary support for key workers, including assisting families and multidisciplinary team members.
- Administer, oversee, and document the dispensation of prescribed medications.
- Empower individuals to recognise their own value and enhance feelings of self-worth.
- Ensure individuals requiring personal care receive appropriate assistance.
- Perform housekeeping tasks and encourage Service Users participation and independence.
- Document and report incidents and complaints involving staff, individuals, or visitors.
- Actively participate in team meetings, staff forums, and communications.
- Participate in driving responsibilities using Communicare vehicles.
- Adhere to shift schedules and availability for sleep and night duties as needed.
- Maintain records and prepare reports for efficient service operation.
- Ensure health and welfare maintenance according to Communicare procedures and implement safety precautions.
- Comply with HIQA standards and maintain understanding of relevant regulations.

Qualifications and Requirements:

- Minimum Level 7 professional degree in Applied Social Studies or relevant field.
- Registered or eligible for registration with the Social Care Workers Registration Board maintained by CORU.
- Knowledge of HIQA Standards and other relevant legislative requirements under the Health Act 2007.
- Previous experience working with individuals with disabilities.
- Full current driving license.

What We Offer:

- Full-time / Part-time Permanent Contracts
- Comprehensive Induction Process
- Extensive Training Programme
- Ongoing Mentoring and Support

- Continuous Professional Development
- Career Progression Opportunities
- Competitive rates with opportunities for increments
- Premium Payments
- Refer a Friend Initiative
- Employee Assistance Programme for staff and their families
- Bike-to-Work Scheme
- TaxSaver Commuter Ticket Scheme
- 24-hour On-Call Support
- Company Social Events
- Free Onsite Car Parking

To apply, send your CV to recruitment@communicare.ie (<mailto:recruitment@communicare.ie>). Please ensure eligibility to work in Ireland. For more information, contact our recruitment team at [01 833 8000 \(tel:018338000\)](tel:018338000).

Region

Mid West

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26th Sep, 2024

Expiry Date

10th Oct, 2024

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