

CareGivers Ireland: Home Care Assistant **(<https://www.activelink.ie/node/111060>)**



Role Title: Home Care Assistant

Reporting To: Home Support Manager or Designee

Location: Supporting Clients within their Homes & Communities in Dublin South West

Purpose of the Role:

At CareGivers Ireland (CGI), we are dedicated to enhancing the quality of life for our clients by providing compassionate and high-quality home care services. We are currently seeking experienced and dedicated individuals to join our team as Home Care Assistants.

As a Home Care Assistant with CGI, you will play a crucial role in delivering exceptional care and support to our clients, ensuring their dignity and respect are upheld at all times.

Main Duties & Responsibilities:

- Provide excellent care, support, and assistance to clients in their homes and communities, enabling them to lead independent lives.
- Offer a range of support in daily activities, including personal care, meal preparation, social engagement, and household support, in alignment with individualised care plans and CGI Policies and Procedures.
- Adhere to Infection Prevention and Control policies, training, and best practices.
- Prioritise the client's needs, ensuring their wishes and choices are central to the support provided.
- Maintain accurate client care records and other documentation as directed by CGI.
- Foster companionship and contribute to the social well-being of clients in line with their care plans.
- Ensure the safety and security of clients according to established policies.
- Uphold confidentiality and data protection standards.
- Communicate courteously and respectfully with clients, their families and other representatives and/or colleagues and management.
- Follow Health and Safety policies, report hazards, and take responsibility for personal Health and Safety.
- Comply with CGI's organisational policies and procedures, reporting concerns to the Line Manager.
- Participate in staff meetings, supervision, and training sessions as required.
- Perform any other duties as directed by the Line Manager or designate.

Home Care Assistants Will:

- Deliver high standards of care and support with compassion.
- Demonstrate sensitivity and compassion toward clients and their families.
- Possess or be willing to complete a FETAC Level 5 Award in homecare/healthcare or a related area, with a commitment to ongoing relevant training.
- Exhibit trustworthiness, reliability, flexibility, and respect at all times.
- Demonstrate excellent communication and interpersonal skills.
- Successfully complete Manual Handling, People Handling, and First Aid training, updating as necessary.
- Undergo Garda vetting and maintain ongoing Garda clearance.
- Report concerns of abuse immediately to the Line Manager and comply with Child Protection policy/Children First, attending Safeguarding of Vulnerable Adults and Children First Training.

- Adhere to CGI's operational policies and procedures.
- Be a resident in Ireland and have the relevant and valid working permit in possession.
- Weekend availability is required, with the following work pattern available:
 - Monday - Friday (**AM**) with 2 in 4 weekends worked
 - Monday - Friday (**PM**) with 2 in 4 weekends worked
 - Monday - Friday (**AM / PM**) with 1 in 4 weekends worked
 - Weekends Only

Working With CareGivers Ireland, We Support You By

- Competitive Salary with Premium Rates for evenings and weekends worked
- Company Phone
- Weekend & Bank Holiday rotations
- Free EAP for all employees
- Carer of the Month Recognition Awards
- CareGivers Ireland Annual Awards
- Long Terms Service Awards
- Career progression and upskilling opportunities
- Regular refresher training
- Paid Shadowing & Training

Our Home Care Assistant Rates:

(incremental with every year worked)

- Weekdays: €16 per hour
- Evenings: €18.90 - €20 per hour
- Saturday: €24 per hour
- Sundays: €32 per hour

Submission Details

If you are ready to contribute to enhancing the lives of others and meet the qualifications above, we invite you to join our team at CareGivers Ireland.

Apply now by emailing your CV and completed application form to Recruitment@CareGiversIreland.ie (<mailto:Recruitment@CareGiversIreland.ie>) to make a meaningful difference in the lives of those we care for.

Region

Dublin South West

Date Entered/Updated

23rd Sep, 2024

Expiry Date

23rd Nov, 2024

Attachment	Size
2024 - CGI Recruitment Application Form re HCA - V2_0.pdf	216.69 KB

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