

Crosscare: Detached Youth Worker - Finglas **(<https://www.activelink.ie/node/110957>)**



Position: Detached Youth Worker Finglas

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Finglas

Work Schedule: 37.5 hours Tues to Sat (includes working 3 late evenings til 11.30pm, 2 of the evenings are Fri & Sat)

Contract: Permanent

Salary: €34,513 - €49,913 (depending on experience and qualifications)

Reporting to: Youth Service Manager

The Role:

To join the Detached Youth Project within the Finglas youth diversion project team, which focuses on building relationships with young people based on Crosscare's Youth Work Approach in the Finglas Youth Service area; including identifying areas where young people aged 10 to 24 congregate (with an emphasis on 14–24-year-olds), working in partnership with them to identify their needs and interests and develop/deliver programmes to meet these needs.

General Responsibilities:

- To develop and maintain positive relationships with young people and provide a service to them at times and locations that work for them, including regular street work services on late evenings and weekends.
- Provide youth work interventions in the wider FYDP Youth Service catchment area.
- To develop a deeper understanding of the needs, issues, motivations and opportunities for young people in this target group, incorporating their perspective in that analysis.
- To establish new programmes and activities as may be required within the area to meet emerging needs using detached methodologies, in line with funding requirements.
- Develop and maintain community relationships with agencies in the community that are relevant to the target group young people (drug services, education services, youth projects, DCC, an Garda Síochána etc.).
- To record the work using agreed systems.
- Keep project records and provide updates and reports as required.
- To ensure organised programmes fit within the youth work process and Crosscare's Youth Work Approach
- To attend and participate at staff meetings and other meetings as requested and work in collaboration with the existing team.
- To represent the Youth Service, when requested, at various committees and networks.
- To submit all paperwork for managers, funders etc within the specified time period.
- To work within the ethos and values of Crosscare.
- To implement the Crosscare Strategy.
- To attend training relevant to the work.
- To manage challenging behaviours and situations.
- To attend supervision regularly with the line manager.

- To carry out any other duties assigned by your line manager

Qualification/Skills Required:

- Third Level Qualification in Youth Work and a minimum of 2 years' experience within this sector.
- Some experience of detached or outreach work.
- Full car driving licence.

Personal Skills/Attributes:

- Enjoys working with young people.
- Strong leadership skills.
- Excellent communication skills; open-minded, approachable, friendly, and non-threatening.
- Enjoys working in a Detached Youth Work capacity.
- Teamwork and collaboration.
- Creative, flexible & innovative in responding to the needs of young people, the team and the organisation.
- Ability to work on your own initiative.
- Excellent organisational, time management, report writing & record keeping skills.
- Excellent facilitation and group work skills.
- Empathy and understanding.
- Negotiation skills.
- Resilient a can-do attitude.

Other:

- Have an understanding of the work of Crosscare's Youth Services.
- Have an understanding of the National Policy Framework for Youth Work, in particular The Better Outcomes, Brighter Futures Policy Framework and the National Quality Standards Framework (NQSF).

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available at www.crosscare.ie (<http://www.crosscare.ie/>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is Friday September 27th 2024

[Please click here to apply](https://login.hirelocker.com/crosscare/jobs/30209/detached-youth-worker-finglas-closing-date-27-09-24-dublin)

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Crosscare is an equal opportunities employer

Garda Vetting will apply to this role

By submitting your application you agree with Crosscare Privacy Policy

Region

Finglas, Dublin

Date Entered/Updated

18th Sep, 2024

Expiry Date

27th Sep, 2024

Source URL: <https://www.activelink.ie/vacancies/children-youth/110957-crosscare-detached-youth-worker-finglas>