

Dublin Simon Community: Project Worker - Oak House **(<https://www.activelink.ie/node/110811>)**



Project Worker - Oak House

About Us

At Dublin Simon Community, we are passionate about making home a reality. Our aim is to empower people to access and retain a home by providing housing, prevention, addiction treatment, emergency response, and other targeted interventions, through advocacy and partnership.

If you share our values and want to make a difference then apply for this role with Dublin Simon Community and join the team!

Benefits to working with Dublin Simon Community:

- 25 days of annual leave
- 5% matched contribution to your pension
- Paid Sick Leave Policy
- Paid Maternity Leave Policy
- Bike to Work Scheme
- Commuter Travel Tax Savers Ticket
- 1st-week Comprehensive Training
- Progression Opportunities

About the job

Contract type: Full-Time Permanent Contract.

Working hours: 37.5 hours per week, Monday-Sunday availability.

Location: Dublin 7, Benburb Street, next to Luas stop.

Salary: 35,000 progressing to 35,820 after 6 months' probation.

To implement and carry out effective care and case management systems with the objective of progression to and sustainment of long-term accommodation.

Responsibilities

- Deliver a quality effective service, ensuring the progression and sustainability of all residents.
- Manage a caseload as part of a diverse and motivated team working to achieve service targets and individual goals.
- Work in collaboration with clients to create support plans, inclusive of referral to services and accommodation move-on options, where appropriate.
- Implement and work within care and case management systems and protocols.
- Work in partnership with other agencies, both voluntary and statutory, ensuring good communication and cross-agency working practices to minimise obstacles to a person getting access to supports, services and/or accommodation.
- Carry out ongoing assessment and reviews in order to provide a quality evidence-based service, facilitating movement towards suitable living and improved quality of life, in accordance with Simon Community's policies and procedures.
- Crisis and conflict management of risks to try and ensure the protection of all staff and residents.
- Ensure residents are consulted and involved in the operation of the project as far as possible.
- Provide care interventions, including daily living skills support, relapse prevention support.
- Therapeutic and diversionary interventions, providing emotional and motivational support, promoting positive mental health attitudes, self-esteem, and mutual respect.
- Carry out front-line duties such as cleaning and room turnover, to ensure the smooth running of the service.
- Maintain knowledge and awareness of mental and physical health and addiction issues and services, with good practice and knowledge to best support residents.
- Engage with and build a professional trusting relationship with residents and staff, treating all with dignity and respect, in line with the values of the Dublin Simon Community.
- Thorough record-keeping, consistent handovers, preparation of reports, statistics and other information as required in order to inform future strategy and responses.
- Work towards the achievement of individual and service goals as determined by the local scorecard and organisational strategy.
- Participate in regular supervision and performance review, contributing to the identification of own job related targets, progression and training needs.

Essential for the role:

- BA/BS degree (level 7 or 8) in Psychology, Community Development, Counselling, Social Care, Social Work, or similar.
- 2+ years experience working in a social or caring setting.
- Understanding of why people become homeless and the needs they have.
- Keyworking and advocacy skills, carrying out assessments, care planning and review for individuals with a focus on outcomes.
- Commitment to promoting choice, independence, health, and wellbeing.
- Ability to contribute to the prevention and management of challenging behaviour.
- Commitment to Health & Safety
- Recordkeeping, report writing.
- Client-focused, adaptable, accountable, resilient individual.
- Excellent communicator, with the ability to advocate on the client's behalf.

Desirable for the role:

- Knowledge of mental health diagnoses, treatment services and mental health interventions.
- Understanding of addictions, trauma, behaviours and other presenting issues.
- Full driver's license
- Passion for helping people, with the ability to work in an agile environment.
- Flexibility and openness to change.
- Planning, organising and adept at problem-solving.
- Effective team working and developing external relationships
- Resilience and positive outlook

If you are unsure about any of the requirements, please contact Aliaksandr Netbayeu, the Recruitment Officer, at aliaksandrnetbayeu@dubsimon.ie (<mailto:aliaksandrnetbayeu@dubsimon.ie>).

[Apply for the position \(https://candidate.hr-manager.net/ApplicationInit.aspx?cid=1543&ProjectId=144334&DepartmentId=18983&MediaId=4620&SkipAdvertisement=true\)](https://candidate.hr-manager.net/ApplicationInit.aspx?cid=1543&ProjectId=144334&DepartmentId=18983&MediaId=4620&SkipAdvertisement=true)

Application due date: 30/11/2024

For queries relating to this position please telephone (01) 635 4860

Region

Dublin City

Date Entered/Updated

30th Sep, 2024

Expiry Date

30th Nov, 2024

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