

## **Crosscare: Night Support Worker - Cedar House** **(<https://www.activelink.ie/node/110735>)**



### **Night Support Worker Cedar House**

**Closing Date 16.09.24 (Full Time)**

**Position Title:** Night Support Worker

#### **The Employer:**

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence. Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

**Location:** Cedar House, City Centre

**Work Schedule:** Full Time 38.5Hours per week, 7-day rota (including weekdays & weekends – Nights)

**Contract:** Permanent

**Salary:** €30,279 - €35,899

**Reporting to:** Service Management Team

#### **The Role:**

To provide a service to individuals who are experiencing homelessness. Those living with us are placed with the aim of our services assisting them to secure a long-term home whilst ensuring all supports and personal attributes required to sustain their home are put in place. We are committed to delivering the highest standard of care possible and working closely with other colleagues in care planning and case management.

Our services are challenging environments as we seek to achieve an inclusive approach working with people with complex issues.

This role is completely client focused consistently seeking the best outcome for those we work for.

#### **General Responsibilities & Key Responsibilities:**

##### **In-House**

- To engage with and build professional trusting relationships with each resident, treating them with dignity and respect, and working within the values of Crosscare
- Provide support to Social Care Workers in all duties to facilitate the smooth operation of a busy residential facility
- Support colleagues in all duties including resolving conflict, responding to health issues, premise management, taking referrals and daily operational duties
- To work effectively as part of a team and being open to reasonable requests from Deputy Project Leader or Project Leader/Team leader in order to ensure effective working relationships;
- To work in line with Crosscare's policies and code of conduct, and the standard operational procedures of the service.
- To ensure all records are maintained accurately;
- To assist and contribute to the quality agenda in order to ensure that a consistent delivery of service and quality

standards are adhered to in the project

## **Fire/Health & Safety**

- Assist and/or carry out Fire checks as per Fire policy and procedure of residents & building;
- To observe all Health and Safety policies of the project.

## **House Keeping**

- Ensure that common areas both internal and external are kept clean and tidy, promoting a high quality and clean environment for and with residents;

## **Maintenance**

- Maintenance – address minor maintenance issues as they arise, or report larger maintenance issues to project staff

## **Supervision/Training**

- Participate in regular supervision
- Identify and attend relevant training

## **Essential Requirements:**

- Minimum Level 5 Qualification awarded by the National Qualifications Framework (NQF) QQI in a Social Care area, Addiction, Youth Work and/or Healthcare

OR

- Internal candidates on the Current Relief Support Worker panel without a Level 5 or a relevant level 5 but with over 1 years' experience.
- IT Literate and good literacy and numeracy skills
- Strong interpersonal, teamwork and communication skills
- Clearly demonstrated client focus
- Ability to work under pressure
- Experience or willingness in working evening/night and/or shift work
- An ability to carry out minor maintenance repairs

Please note applicants must clearly demonstrate the above essential criteria in their application prior to being considered for shortlisting

## **Benefits:**

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

**Application Process:** Please submit your CV and Cover Letter clearly stating which role you are applying for.

**Closing date for applications is:** 16th September 2024 at 9am.

**Salary:** €30,279 - €35,899

**[Apply now \(https://login.hirelocker.com/crosscare/Apply/30083?companyId=5184\)](https://login.hirelocker.com/crosscare/Apply/30083?companyId=5184)**

*By submitting your application you agree with Crosscare Privacy Policy. Crosscare is an equal opportunities employer. Garda Vetting will apply to this role.*

**Region**

Dublin City Centre

**Date Entered/Updated**

6th Sep, 2024

**Expiry Date**

16th Sep, 2024

**Attachment**

**Size**

[Cedar House NSW September 2024.docx](#)

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