

## **Fórsa: Industrial Relations Officer** **(<https://www.activelink.ie/node/110721>)**



### **Industrial Relations Officer**

**Fórsa is a membership led union: we empower workers to change their lives at work. We build worker power by engaging every worker in the jobs and workplaces that we organise.**

We are currently recruiting creative, capable, and creative people to create a panel for permanent **Industrial Relations Officer** appointments.

### **Overview of the Role**

As an Industrial Relations Officer, you work in close collaboration with colleagues, workplace representatives, lay leaders, and members to organise, recruit, and support workers within your assigned workplaces.

You work under the guidance of the Assistant General Secretary for your assigned area, focused on a specific group of employments in that area. In some instances, you may work directly to the National Secretary.

You are a visible and recognisable presence in the workplace and at branch meetings, developing an in-depth understanding of members and the issues that matter to them.

You develop, coach, and mentor workplace reps to represent members in cases involving grievances, disciplinary action, harassment and bullying, or provide representation at the direction of the Assistant General Secretary or National Secretary for your area.

You actively contribute to Fórsa's positive and healthy workplace culture through supportive collaborative teamworking.

### **Working for Fórsa**

As an employer, Fórsa is committed to modelling the values of our union: we provide excellent benefits including a career average pension scheme, competitive annual leave, hybrid work and other flexible work arrangements, and a range of financial and practical supports for professional development.

The initial salary for this position will be on the first point of an 11 point scale: €57,675 | €59,086 | €60,734 | €62,387 | €64,040 | €65,517 | €67,030 | €68,494 | €69,956; and two Long Service Increments: €72,460 | €74,978.

*Entry above the first point is possible in certain circumstances (for example, your current salary is above the starting point).*

Fórsa welcomes applicants from diverse backgrounds, including diverse professional experience. You may have developed skills in the trade union, public, private, or non-profit sectors. A demonstrated commitment to the values of social justice, a strong public service, and workers' empowerment is essential.

*Fórsa does not discriminate on the basis of gender, marital or family status, age, disability, race, religion, sexual orientation, or membership in the Traveller community.*

**For more information and to apply, visit <https://forsa.bamboohr.com/careers/38?source=aWQ9MjA%3D> (<https://forsa.bamboohr.com/careers/38?source=aWQ9MjA%3D>)**

**Region**

Dublin / Cork, Galway, Limerick & Sligo

**Date Entered/Updated**

6th Sep, 2024

**Expiry Date**

2nd Oct, 2024

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