

Cork Simon Community: Project Support Workers (Permanent & Fixed Term) (<https://www.activelink.ie/node/110711>)



Project Support Workers Permanent and Fixed Term Contracts

Join Cork Simon Community and Make a Difference

Cork Simon Community stands in solidarity with men and women experiencing homelessness in Cork, offering essential housing and support as they work toward independent living. We are driven by our commitment to social justice and are dedicated to creating a society free from homelessness.

Our work is grounded in six core values: Community, Diversity, Social Justice, Voluntarism, Commitment to Care, and Inclusion. These principles guide our approach to supporting both residents and staff, creating a compassionate and respectful environment.

Why You'll Love Working Here

At Cork Simon Community, we value our employees and offer a comprehensive benefits package, including:

- **Flexible Working Options:** With day and evening shifts available, you'll have the flexibility to balance work and life commitments.
 - **Professional Development:** We provide a thorough induction program and ongoing training to support your personal and professional growth.
 - **Career Progression:** Opportunities to advance to other roles such as Project Worker are available.
 - **Well-being Support:** Our well-being programme ensures that your mental and physical health are prioritised.
 - **Private Pension Plan:** Secure your future while making a difference.
 - **Additional Allowances:** Enjoy allowances for weekend work and Bank holidays, adding to your overall compensation.
 - **Competitive Salary:** Salary is assessed based on experience, with the opportunity for candidates with relevant qualifications to start higher on the scale.
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Your Role as a Project Support Worker

Cork Simon Community currently has vacancies for the role of Project Support Worker. We are seeking compassionate and motivated individuals with a strong interest in supporting adults affected by homelessness. In this rewarding position, you will work alongside a dedicated team of staff, providing support and guidance to residents in emergency accommodation, helping them build the skills needed for independent living. Your work will be guided by Cork Simon values and important models of care such as Trauma Informed Practice and Harm Reduction.

The role of Project Support Worker offers a fantastic opportunity for continued learning and professional development, with ongoing support from your supervisor and line manager. We have the following positions available:

- **Project Support Worker – Evenings**
 - **Project Support Worker – Days**
 - **Project Support Worker (Polish Speaker)**
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Key Responsibilities:

- **Support and Referrals:** Assess immediate needs upon first contact and refer to relevant services where necessary.
 - **Health and Safety:** Conduct regular health and safety checks and follow all relevant procedures.
 - **Daily Living Support:** Help residents with personal hygiene, meals, and maintaining clean accommodation.
 - **Social Activities:** Assist in implementing social activities organized by or with residents and people using the services.
 - **Advocacy:** Act as an advocate for residents when appropriate, supporting their rights and needs.
 - **Building Relationships:** Develop relationships based on trust, respect, and active listening, and motivate residents to make positive changes at their own pace.
 - Facilitate and encourage residents to access medical /mental health services, addiction and counselling services
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Ideal Candidate Profile:

- **Experience:** Previous experience in a care setting is essential.
 - **Communication Skills:** Strong interpersonal and communication skills.
 - **Empowerment:** Ability to motivate and empower people.
 - **Knowledge:** Understanding of homelessness, mental health, substance misuse, and related responses.
 - **Attention to Detail:** Excellent numeric and written skills.
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How to Apply:

Are you ready to join Cork Simon Community and make a difference? To apply, please access the Recruitment Pack and Application Form below, or visit our website at www.corksion.ie/work-with-us (<https://www.corksion.ie/work-with-us>). Alternatively, you can request an application pack via email at recruit@corksion.ie (<mailto:recruit@corksion.ie>) or by phone at **085 805 137** (tel:085805137) **3**.

Application Deadline: Sunday, 22nd September 2024 at 12 midnight

Cork Simon Community is committed to equality of opportunity.

Region

Cork

Date Entered/Updated

5th Sep, 2024

Expiry Date

22nd Sep, 2024

Attachment	Size
Project Support Worker - Recruitment Pack.pdf	325.64 KB
Application Form - Project Support Worker.pdf	1.44 MB

Source URL: <https://www.activelink.ie/vacancies/community/110711-cork-simon-community-project-support-workers-permanent-fixed-term>