

# Inclusion Ireland: Advocacy Project Worker (https://www.activelink.ie/node/110666)



# We are hiring

# **Available Role: Advocacy Project Worker**

**Contract Type:** 1 x Wholetime, Permanent Role. A panel will be formed for other full-time, part-time or specified purpose contracts that may arise (6 months).

Working Hours: 35 hours a week

Location: Based in office at Foley St, Dublin 1 (option of remote working part of the week).

Pay: Starting at €38,300 per year

How to apply: Send us a CV

Closing date for applying: 4pm on Monday 16th September 2024

## Who are Inclusion Ireland

Inclusion Ireland is a national rights-based advocacy organisation that works to promote the rights of people with an intellectual disability.

Inclusion Ireland uses the Convention on the Rights of Person with Disabilities (CRPD) as a guide for its work. The CRPD provides the framework to ensure the full and equal enjoyment of all human rights and freedoms by all persons with disabilities.

# In cooperation with HSE and other government and non-government agencies:

- Shares the HSE reform programme to people with a disability and their family members.
- Provides advice and information on disability services.
- Supports and builds the voice of people with an intellectual disability, parents and family members in policy structures.
- · Provides and supports a broad range of advocacy.
- Represents its work and knowledge on many HSE and other policy committees.
- Leads the way towards best-practice service provision and partnership between service providers and people with a disability.
- Monitors the development of disability legislation and policy.
- · Delivers project-based activity as required.

## Staff who work with us are

- Respectful and value the life of every person with an intellectual disability. We respect different people's opinions and ways of living and how they communicate.
- Believe that it's a better world when we are all in it together. We don't think that people with intellectual disabilities should be separate and they should be included to take part in all parts of Irish life.
- We work towards a time when every person with an intellectual disability is treated fairly and has the same rights as every other citizen.
- Be compassionate, as well as passionate about empowering people with an intellectual disability to have their voice and opinions heard.

- Be curious, creative and innovative, open to exploring different ways of doing things and problem solving while understanding we can all have different approaches.
- Be open to self-review, to receiving feedback and accepting support, supervision and mentoring.
- · Be independent and free from any conflicts of interest.

# About the job that we are hiring for

## Responsibilities

- Represent and advocate for people with an intellectual disability.
- Support people with an intellectual disability to speak up about their needs and have their choices heard.
- Support self-advocates with share their knowledge and experiences through projects, events and presentations.
- Represent Inclusion Ireland on committees outside of Inclusion Ireland.
- · Facilitate Inclusion Ireland focus groups and consultations.
- Contribute to policy formation within Inclusion Ireland
- Provide advice, guidance and training on advocacy to people with disabilities, families and professionals
- Support Inclusion Ireland to produce information in accessible formats.
- · Work as part of a team.
- · Any other duties needed.

# **Professional Qualifications and Qualities**

# **Essential**

 A proven track record in relevant field of work and/or qualification in relevant area such as Communications, Social Sciences, Humanities, Law or Community Development.

#### Desirable

- · A track record and commitment to human rights and equality.
- Awareness about advocacy; Human Rights & disability issues.

### **Qualities**

The successful person will be flexible, motivated and positive about helping Inclusion Ireland to achieve its strategic goals. They will be committed to teamwork and will support the work of their colleagues.

# How to apply for the job

- Email a copy of your CV and a small Cover Letter to say why you are interested in the job to <a href="mailto:admin@inclusionireland.ie">admin@inclusionireland.ie</a> (mailto:admin@inclusionireland.ie) or submit through LinkedIn.
- We need to get the email with the CV and Cover Letter by4pm on Monday 16th September 2024.
- If you need any support or reasonable accommodation to apply for this job, please contact us before the closing date. For example: you need to send a video instead of a written CV.

Inclusion Ireland are an equal opportunities employer.

#### Region

Dublin 1

#### Date Entered/Updated

4th Sep. 2024

#### **Expiry Date**

16th Sep, 2024