

Enable Ireland: Social Care Workers - Silverpine Respite House, Bray (<https://www.activelink.ie/node/110587>)



Would you like to work for a great employer? Enable Ireland is an organisation that makes a real difference to the lives of children and adults with disabilities in Ireland, and is named as one of **Ireland's Irish Independent 150 Best Employers 2023**.

We are currently seeking highly-motivated Social Care Workers to join our team in Silverpine Respite House, Bray.

Contract Type: Permanent and relief contracts.

Salary Scale: €38,107 – €50,953 pro rata per annum.

Overview of the Post:

To work as part of a dedicated and innovative team in a community based house providing respite and holiday breaks for children with physical disabilities, within a quality framework.

Overview of Duties & Responsibilities:

- Adhere to Guidelines for Working with Children and Families as outlined in the Code of Practice.
- Facilitate Service Owners to be a part of their local community by assisting in their use of local resources and services, as well as taking part in activities outside the residence.
- Enable Service Owners to make decisions for themselves in all aspects of their lives.
- Through placement plans and with Service Owners' assistance, devise and carry through appropriate goal oriented development programmes, aiming for as much independence as possible.
- Carry out duties in accordance with Enable Ireland Health & Safety procedures and ensuring Service Owners safety is paramount at all times.
- Be aware of health issues for each Service Owner and administer medication accordingly to Enable Irelands medication policy. Contact a doctor or emergency service where required.
- Enable the Service Owner to carry out therapy programmes, where appropriate, in the domestic setting.
- Work with the Service Owner to ensure that they maintain a high standard of personal and dental hygiene. Assist Service Owners to maintain skills in these areas.
- Liaise with other staff involved with Service Owners, e.g. therapy staff, teachers, etc.
- Be familiar with the correct usage of Service Owners' equipment.
- Act as a team member, sharing information and ideas with co-workers. This includes participating in house staff meetings as well as keeping a daily record of events in the house.
- Maintain high standards in care practice at all times in accordance with policy document.
- Take particular responsibility for Service Owners through the key-worker system.
- Assist Service Owners with family contact - liaise with families where required.
- Attend IFSP's, case conferences and other appropriate meetings.
- Participate in external courses and in-service training as requested or required.
- Participate in supervision and personal development procedures.
- Establish and maintain good working relationships with colleagues and Service Owners.
- Ensure that appropriate well-balanced meals are provided. Meal planning, shopping and cooking should include Service Owners.
- Ensure the maintenance of a clean, safe and comfortable environment within the house. Domestic duties (washing, ironing, cleaning) should involve Service Owners where appropriate.

- Maintain a child friendly and homelike environment.
- Write and keep records regarding on-going development of Service Owners, at all times respecting the need for confidentiality.
- Take full responsibility for house when necessary.
- Keep abreast of developments in best practice and participate in appropriate staff training/development programmes.
- Drive minibus and car as required, complying with Enable Ireland policy and procedures regarding use of minibus.
- Carry out any duties required as a result of HIQA standards si 365-367.
- Any other appropriate duties.

The successful candidate will have:

Essential Criteria:

- Must be eligible for registration on the Social Care Workers registration board with CORU from November 2023, must obtain such registration by November 2025 and must maintain such registration for the duration of employment in this role. Please click here for list of CORU approved qualifications.
- Experience in contributing to the development of personal plans.
- Experience and knowledge of the role of a key worker.
- Experience of delivering personal care.
- Experience of assisting children with medical needs/administering medication.
- Experience of engaging in professional supervision.
- Possess a full, clean driving licence.

Desirable Criteria:

- Experience working with children with disabilities and their families.
- Minimum of 1 year post qualification experience relevant to the role.

What now?

To apply, please visit our careers page at <https://www.rezooom.com/job/69321/> (<https://www.rezooom.com/job/69321/>)

Closing date: 20 Sept 2024, 23:45

Region

Bray, Co Wicklow

Date Entered/Updated

2nd Sep, 2024

Expiry Date

20th Sep, 2024

Attachment	Size
2024.08.30 Social Care Worker Job Description.pdf	148.63 KB
2024.08.30 Social Care Worker Person Specification.pdf	133.72 KB

Source URL: <https://www.activelink.ie/vacancies/children-youth/110587-enable-ireland-social-care-workers-silverpine-respite-house-bray>