

South Dublin County Partnership: Migrant Advocacy, Support & Integration Worker (<https://www.activelink.ie/node/110583>)



South Dublin
County Partnership
Páirtíocht Chontae
Átha Cliath Theas

Migrant Advocacy, Support & Integration Worker (Full Time)

South Dublin County Partnership is a Local Development Company that develops projects and services to support sustainable and vibrant communities, where people realize their potential and experience a high quality of life. The focus of our activities is on areas where people experience disadvantage. Funding for our work comes from a variety of sources; our main funders are the Department of Community, Environment and Local Government and the Department of Social Protection. South Dublin County Partnership is an equal opportunities employer and welcomes applicants from a diversity of backgrounds.

This post is supported by the Local Community Development Committee (LCDC) for South Dublin County Council. The focus of this committee is the strengthening of community development within South Dublin. The LCDC will receive updates on this work via the South Dublin County Partnership.

Migrant Advocacy, Support & Integration Worker

A vacancy has arisen for a Migrant Advocacy, Support & Integration Worker.

The Migrant Advocacy, Support & Integration Worker will work as part of the Migrant Integration team providing one-to-one supports, advocacy and integration opportunities to new migrants, refugees and asylum seekers in South County Dublin.

The aim of this position is to support clients into meaningful integration, through the realisation of their aspirations. The successful candidate will assist in the provision of one-to-one supports on a range of issues including supporting individuals in accessing community based social, health, education and employment opportunities which will include assessing and referring clients to appropriate statutory services.

Duties of the post:

- To provide one-to-one support to newly arrived migrants in South Dublin. Coordinating supports for individuals with a range of issues including, but not limited to, emotional wellbeing, housing issues, welfare allowances, health difficulties and vulnerable persons at risk of abuse.
- Advocate for the needs of the individual's you work with across a range of health, social care and welfare services.
- Build strong relationships with statutory and non-statutory agencies, developing and maintaining referral pathways that will support vulnerable individuals you are working with.
- Work closely with the SDCP Migrant Integration Response team, providing information and access to SDCP's range of education, enterprise and employment, health and wellbeing, children and families supports to eligible migrants.
- Provide culturally appropriate information to migrants to enable them to access services.
- To reach out to and support migrants who have not previously engaged with SDCP services.
- Work in consultation with individuals and groups from a migrant background to shape programmes that effectively meet their needs.
- Carry out all administration associated with the role in a timely and efficient manner.
- Provide regular, consistent & comprehensive reporting regarding developments, gaps or blocks.
- Help meet the targets and goals of SDCP and collate reports for relevant funders/senior management.
- To attend and contribute to LCDC Subgroup Meetings as required.
- To travel regularly throughout the service delivery area of South County Dublin (Tallaght, Clondalkin, Citywest etc.).
- To maintain strict confidentiality of personal information about service users and adhere to SDCP policy and procedure

in this regard.

- To carry out duties and responsibilities with due regard to Equal Opportunities legislation and diversity policies.
- Other related duties as required.

Person Specification

Qualifications:

- A relevant third-level qualification including social sciences/social care, psychology, community development or equivalent combination of relevant education and experience.

Experience/Knowledge:

- A minimum of two years' experience in a similar position or in community services/education/social care etc. setting.
- An understanding and ability to relate to and work with people across cultures and backgrounds.
- Experience of working in partnership with a wide range of other organisations

Desirable

- Ability to communicate in more than one language preferably French, Arabic, Russian, Ukrainian or other.
- Experience of report writing.
- Experience of facilitating group work & event management.

Skills/Abilities:

- Ability to engage with our client group with compassion and empathy.
- To have a flexible and adaptable work approach.
- Excellent organisational and time management skills.
- Excellent written, verbal, analytical and interpersonal skills.
- Exercise good listening and communication skills with sensitivity to cultural communication skills.
- Appreciation of the need for confidentiality and integrity.
- Well-developed IT skills.
- Effectively work as a team member and independently, with a high-level of self-motivation and ability to set and meet goals.
- Comfortable working in a busy, dynamic, multi-cultural environment.

Terms & Conditions

Post: Project Worker (35 hours per week) Initial contract for 12-months.

Location: Post requires outreach work with travel required throughout the service delivery area of South County Dublin (Tallaght, Clondalkin, Citywest etc.).

Reporting to: Migrant Integration Manager

Salary: Salary will be based on the project worker scale depending on experience

Remuneration Package & Benefits:

- Excellent Pension of 10% employer's contribution after successful probation period.
- Access to HSF private health insurance.
- Access to training and development opportunities to support the successful candidate in their role.
- 35 Hour per week (full time)
- Access to Employee Assistance Programme

APPLICATION PROCESS

Postal Applications:

Applicants should pay particular attention to the essential and desirable criteria in the job description, your suitability and why you are the best candidate for this post in question. Please send three copies of your up-to-date detailed CV (no more than 2 pages) and cover letter marked **Migrant Advocacy, Support & Integration Worker Ref. 155/2024** and should be addressed to:

**Administration & Operations Department
South Dublin County Partnership
Unit D1 Nangor Road Business Park
Nangor Road
Dublin 12.
Email Applications:**

Email your CV, cover letter and application form to jobs@sdcpartnership.ie (mailto:jobs@sdcpartnership.ie) – subject box to be marked **Migrant Advocacy, Support & Integration Worker Ref. 155/2024**.

Closing date for receipt of applications: **Friday 13th September 2024 at 5.00pm**

Please provide the names, address, occupation, and contact details of two referees. (Contact will not be made without prior notification to you). Please note that no individual correspondence will be entered.

Late applications cannot be considered. Shortlisting of candidates will apply.

South Dublin County Partnership is an Equal Opportunities Employer and welcomes applicants from a diversity of backgrounds.



Region

South Dublin

Date Entered/Updated

2nd Sep, 2024

Expiry Date

13th Sep, 2024

Attachment

[155 Migrant Advocacy, Support & Integration Worker App Form.docx](#)

Size

712.66
KB

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