

Cork Simon Community: Night Workers (Permanent) **(<https://www.activelink.ie/node/110564>)**



Night Worker – Permanent Contracts

Join Cork Simon Community and Make a Difference

Cork Simon Community stands in solidarity with men and women experiencing homelessness in Cork, offering really important housing and support as they work toward independent living. We are motivated by a deep commitment to social justice and are dedicated to creating a society free from homelessness.

Our work is grounded in six core values: **Community, Diversity, Social Justice, Voluntarism, Commitment to Care, and Inclusion.** These principles guide everything we do and shape the compassionate, respectful environment we provide for both our residents and our staff.

Why You'll Love Working Here

At Cork Simon Community, we truly value our employees and offer a comprehensive benefits package, including:

- **Flexible Night Shifts:** Typically 2 to 3 nights per week, giving you 4 to 5 nights off for work-life balance, to attend college etc.
- **Opportunities for Additional Hours:** Should you wish to work extra shifts.
- **Professional Development:** We provide comprehensive induction and ongoing training and development opportunities to support your professional growth in the role.
- **Career Development:** Opportunities to progress to Project Support Worker or Project Worker posts across the organisation.
- **Well-being Programme:** Prioritizing your mental and physical health.
- **Private Pension Plan:** Secure your future with us.
- **Shift Flexibility:** We strive to accommodate shift rescheduling where possible.
- **Additional Allowances:** Enjoy night work and weekend allowances, which are not included in the base salary. Consider these when evaluating the overall compensation package.
- **Competitive Salary:** For permanent roles, the salary is assessed based on experience. Candidates with relevant experience and qualifications may start at a higher point on the salary scale.

Your Role as a Night Worker

Cork Simon Community currently has vacancies for the role of **Night Worker**. We are seeking compassionate and motivated individuals with an interest in working with and supporting adults affected by homelessness. In this rewarding position, you will work with a team of Night Workers managing and providing overnight accommodation in a safe, supportive environment for residents. Your work will be guided by Cork Simon values and important models of care such as Trauma Informed Practice and Harm Reduction.

The role of Night worker offers a great opportunity for continued learning and ongoing professional development supported by your supervisor and line manager.

Some Key Responsibilities:

- **Overnight Management of Emergency Accommodation:** Working as part of a wider staff night team, oversee and manage the overnight operation of Emergency accommodation based at Anderson's Street.
- **Support:** Respond to the needs of residents as they arise while on duty overnight.
- **Foster a Safe and Welcoming Environment:** Guided by Cork Simon's Values, provide a non-judgmental, empathic and friendly approach while on duty.
- **Night-Time Safety:** Monitor the building and manage any safety issues that may arise while on duty.
- **Bed Management:** Maintain an accurate record of occupancy and appropriate night shift record keeping.
- **Health and Safety:** Ensure Health and Safety standards and good practices are followed.

Ideal Candidate Profile:

- **Experience:** Previous experience in a care setting is essential.
- **Communication Skills:** Strong interpersonal and communication skills.
- **Empowerment:** Ability to motivate and empower residents.
- **Knowledge:** Understanding of homelessness, mental health, substance misuse, and related support responses.
- **Attention to Detail:** High standard of numerical and written skills.

How to Apply

Are you ready to work with us and contribute to a better society? You can do this by accessing the Recruitment Pack and Application Form below, or visit our website at www.corksion.ie/work-with-us (<http://www.corksion.ie/work-with-us>), or request it via email at recruit@corksion.ie (<mailto:recruit@corksion.ie>) or by phone at 085 874 3435.

To Apply: Complete the job Application Form as detailed above.

Application Deadline: Friday 13 September 2024, at 12 Noon.

Cork Simon Community is committed to equality of opportunity

Region

Cork

Date Entered/Updated

30th Aug, 2024

Expiry Date

13th Sep, 2024

Attachment	Size
Night Worker Recruitment Pack.pdf	245.39 KB
Application Form - Night Worker.pdf	1.27 MB

Source URL: <https://www.activelink.ie/vacancies/community/110564-cork-simon-community-night-workers-permanent>