

## **Cork City Partnership: Community Development Worker** **(<https://www.activelink.ie/node/110560>)**



**Cork City Partnership is a Local Development Company. We aim to improve the life chances and opportunities of people who experience the effects of poverty and social exclusion through promoting equality and inclusion for all.**

The Social Inclusion and Community Activation Programme (SICAP) 2024- 2028 aims to tackle poverty and social exclusion at a local level through local engagement and partnerships between disadvantaged individuals, community organisations and public sector agencies.

SICAP is co-funded by the Irish Government, through the Department of Rural and Community Development, and the European Social Fund Plus under the Employment, Inclusion, Skills, and Training (EIST) Programme 2021-2027.

### **COMMUNITY DEVELOPMENT WORKER**

#### **SOCIAL INCLUSION AND COMMUNITY ACTIVATION PROGRAMME (SICAP) 2024-2028**

**Cork City Partnership** is looking for an energetic and experienced Community Development Worker to facilitate strong community participation by leveraging the capacity within communities to make a difference grounded in the principles of empowerment, human rights, inclusion, social justice, self-determination and collective action.

#### **Responsibilities:**

- Establishing contact with individuals and groups in local communities especially disadvantaged communities targeted under SICAP 2024 – 2028
- Supporting local communities in collective action to address local issues and develop community initiatives.
- Promoting social inclusion in local communities through effective use of community development principles and practice
- Linking individuals and groups in disadvantaged communities to resources and supports available through state agencies and other service providers.
- Promote integrated delivery of services through the various CCP Programmes to our clients.
- Delivery of SICAP Annual Plan including management of dedicated budget
- Co-ordination and delivery of specific area action plans.
- Supporting local community groups to develop projects to address needs in disadvantaged areas of Cork city.
- Organising and delivering supports and training to Local Community Groups.
- Prepare funding/grant applications as required.
- Participate in internal company committees to further the overall aims and objectives of the company.
- Carry out all administrative tasks in support of your work.
- The post-holder must be available to work evenings and weekends as necessary.

The above duties and responsibilities are not intended to be a complete list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.

#### **Experience/skills required.**

- At least two years' experience of working with groups and individuals in a community setting
- Knowledge and understanding of community development principles.
- Knowledge and understanding of the impact of social exclusion and marginalisation.
- Knowledge of the Social Inclusion and Community Activation Programme (SICAP)
- Experience and understanding of inter-agency work.
- Experience and knowledge of sourcing funds and making funding applications.

- Experience and understanding of group facilitation and group process.
- Excellent communication skills (written and interpersonal).
- Be able to demonstrate ability to engage with target groups in identifying their needs and assisting in the development of appropriate responses.
- Be self-motivated, flexible and able to work on own initiative.
- Experience of leading out projects, from planning, design and delivery.
- Good organisational and administrative skills (e.g. report writing, record keeping and ability to work to deadlines).
- Good networking skills.
- Have a good level of I.T. skills.
- Financial and budgetary skills.
- Full drivers' licence and access to personal transport.

## Relevant qualification to the position.

- It is desirable that the applicant hold a relevant qualification in some or any of the following: Community Development, Youth Work, Social Sciences, Education or a related field.
- Where an applicant does not have a relevant qualification they must demonstrate substantial experience, knowledge, and ability in relation to the position on offer with at least two years on the ground experience.

### Location of post – Cork City

This is a fulltime role, 35 hours per week.

Initial fixed term contract to 31st December 2025 which may be further extended subject to continued funding.

**Closing date for receipt of Applications – 5.00pm, 20th September 2024**

**Email to [bbarry@partnershipcork.ie](mailto:bbarry@partnershipcork.ie) (<mailto:bbarry@partnershipcork.ie>) CV & Letter of Application**



The Social Inclusion and Community Activation Programme (SICAP) is co-funded by the Irish Government, through the Department of Rural and Community Development, and the European Union, through the European Social Fund Plus. Tá an Clár um Chuimsiú Sóisialta agus Gníomhachtú Pobail (SICAP) cómhaoinithe ag Rialtas na hÉireann, tríd an Roinn Forbartha Tuaithe agus Pobail, agus an Aontas Eorpach, ar an Ciste Sóisialta na hEorpa Plus.

### Region

Cork City

### Date Entered/Updated

29th Aug, 2024

### Expiry Date

20th Sep, 2024

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**Source URL:** <https://www.activelink.ie/vacancies/community/110560-cork-city-partnership-community-development-worker>