

## **Depaul: Health Care Worker - Cork** **(<https://www.activelink.ie/node/110435>)**



### **Health Care Worker - Cork**

**St Vincent's (Cork) · Cork, Munster**

**Full-Time Care Worker– Fixed Term (including two weekends a month)**

**Temporary Contract (6 Month FTC with possibility to extend)**

**Salary: €32,100.00 per annum**

**Based in Sundial Dublin & St. Vincent's Cork**

#### **Role:**

This role offers a fantastic opportunity to provide support to our organisation's central services in Dublin. Depaul is a values-led organisation working with a number of services throughout Dublin and Cork. This role will report directly to the Local Management Team and will be responsible for ensuring that the day-to-day personal care, hygiene and nutritional needs of high support need residents and infection control in their personal living areas.

This is an exciting opportunity to join a diverse team of talented individuals.

#### **Key Areas of Responsibility:**

- Offer personal care & support in regard to hygiene issues in accordance with Depaul's career standards, to uphold the dignity and respect of the residents
- Prompting service users to take their medication regularly.
- Assisting high support needs residents with getting up in the morning, washing dressing and changing of clothes, incontinence management etc. in privacy of rooms.
- Monitor for pressure areas occurring and know what measures to put in place to prevent them.
- As required, adapt levels of assistance to needs of particular residents, encouraging maximum levels of independence.
- Apply the Depaul Carer's personal standard of hygiene in assisting in the prevention of infection.
- Operate effectively to prevent cross-infection, using recognized Infection Control measures.
- Assist with maintaining a safe and hygienic environment for residents
- Offer laundry support for residents – in particular those with incontinence issues.
- Support and assist residents where possible to be active themselves in maintaining good standards of cleanliness in bedrooms.
- Ensure the nutritional needs of residents are met. Assist with feeding of residents when required.
- Promote and support the importance of a well-balanced diet for residents with high support care needs
- Where appropriate ensure that food is stored hygienically and safely.
- Offer support and intervene, as directed by the nurse, to the residents in regard hydration and nutrition.
- Liaise with Shift Co-ordinator, as often as required, and participate fully in Handovers, when in attendance
- Link in with on-site nurse daily, as required, especially in regard to resident care.
- Report health issues or concerns to Nurse, Shift co-ordinator and LMT as required.
- Report all Incidents (as instructed by the Local Management), as per Depaul's Incident Management procedure.
- Alert a manager of any crisis or behaviour management issues and to use on call manager, if no local manager present.
- Support other staff in maintaining good order and organisation in the house.
- If required, at the direction of a manager or Nurse, accompany residents to medical/health related appointments.
- Support residents in taking their daily medication and keep appropriate records as per the medication standards on-site.
- Ensure that Health and Safety standards are met within the service in accordance with Depaul's Health and Safety

policy and localised safety statement.

- Undertake assigned duties regarding the overall security of the house and to use security systems put in place.
- Report all Health & Safety issues and manage same, as appropriate to your role.
- Work collaboratively with other carers and all other staff in the best interests of the residents.
- Use the formal communication systems of the service (i.e. Communications book, Case Notes, Handover records etc.) to ensure effective communication between shifts and other staff.

## Person Requirements:

- One year's full time experience as Health Care Assistant, preferably in a residential setting. It is essential that you have experience in assisting with personal care management. It is desirable to have experience/ interest in dealing with homelessness, substance misuse problems and mental health issues.
- Good standard education.
- QQI/FETAC level 5 Healthcare Support Major Award to work as a Health Care Assistant.
- Infection Control and Manual Handling
- Understand why people become homeless and the issues they present with, and what supports can be offered in services to service users with complex needs
- Understanding of risk management principles.
- Capable of responding calmly in a crisis and use your own initiative to deal with incidents as they arise
- Be able to work as part of a team understanding the importance of team communication
- Have an understanding of Health and Safety and the health and safety requirements within a residential setting working with homeless people.
- Have a knowledge and understanding of the vision, mission and values of Depaul

## **[Apply for this Position \(https://depaul.bamboohr.com/careers/81?source=aWQ9MTU%3D\)](https://depaul.bamboohr.com/careers/81?source=aWQ9MTU%3D)**

### **Region**

Dublin or Cork

### **Date Entered/Updated**

23rd Aug, 2024

### **Expiry Date**

23rd Oct, 2024

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