

**Barróg Healthcare: Senior Social Care Worker / Senior Support Worker - Mallow or Leamlara**  
**(<https://www.activelink.ie/node/110147>)**



**RESIDENTIAL Disability - Senior Social Care Worker/ Senior Support Worker**  
**Mallow or Leamlara, Cork**

**APPLY HERE (<https://api.occupop.com/shared/job/senior-social-care-worker-mallow-cork-9ab32>)**

**The Company:**

Barróg Healthcare is a small, private health and social care provider based in Dublin with services nationwide providing residential care and day packages nationwide to enable people who need support across the areas of mental health, disability, aftercare, transitional and mainstream social care. We pride ourselves on working to support and champion both our service user's and staff and welcome applications from any person that feels they would be a good fit within our organisation. The right candidate for this role will strive to enhance the lives of the individuals by promoting their community inclusion and equal citizenship.

**Salary:** €19 an hour for Sr. Social Care Worker, €17 an hour for Sr. Support Worker

**Job Type:** Full time, Permanent

**Shifts Available:** 12-hour day shifts

**Working Hours:** 78 hours over 2 weeks, shifts spread over 7 days per week, Mon – Sun, Occasional night shifts.

**Reporting Relationship:** This post will report to the Teamlead

**Location:** Residential Service in Leamlara or Mallow, Cork

**Job Title:** Senior Social Care Worker / Senior Support Worker

**Probation:** 6 months

**Vetting:** All applicants will be subject to reference checks, Garda Vetting and a request to provide security clearance from any country in which they resided for more than 6 months after their 16th birthday.

**Benefits:**

- Flexible working hours
- Competitive starting salary
- Sunday overtime rate
- Access to Cycle to Work Scheme and tax-free bus/Luas/rail/coach tickets
- Access to Employee Assistance Programme (EAP)
- Promotion and development opportunities
- Support for further education and training
- Uniform provided

- Pension scheme (PRSA)
- Refer a friend bonus
- Discounted driving lessons

## Essential Criteria:

- Permission to work in Ireland.
- Candidates must have a relevant qualification. At a minimum QQI Level 7 in Social Care for Sr Social Care Worker and At a minimum QQI Level 5 in Social Care and Healthcare for Senior Support Worker
- At least 2 years' experience working in social or health care
- Have proficient ICT skills including a working knowledge of Microsoft Packages – Excel and Word and be familiar with an email package e.g. Outlook.
- Full clean driver's license

## The following will be seen as an advantage:

- Two year of experience in a *Healthcare or Social Care* setting.
- Experience working in a Residential Setting
- Working knowledge of regulatory compliance and HIQA standards
- Experience/knowledge of report writing and client support plans.

## Candidate Skills / Experience

- The ability to support the client group in a respectful way, always with the client's goals and needs at the centre of every task.
- An understanding of how to prevent and manage challenging behaviour.
- Strong communication & interpersonal skills
- Ability to work on own initiative and as part of a team
- Comfortable working with essential information technology and providing reports

## Main Duties/ Responsibilities:

- Support service users with an intellectual / physical disability, autism.
- Ensure service users are supported to make sense of their environment, learn new skills and maximise their independence.
- Assist individuals with their daily living activities.
- Support service users with their health and well-being, personal care including continence requirements if required.
- Support individuals to live a meaningful life, with a priority focus on equal citizenship.
- Facilitate everyone supported by the services to actively participate and integrate into the community.
- Act as an advocate for clients / residents
- Actively promote the participation of clients / residents in the formulation and execution of their care/placement plan.
- Accompany service users to appointments and other events as required
- Assist service user's that have reduced mobility.
- Undertake duties as may be assigned by your direct manager/team leader to support the care of service users.
- Manage challenging behaviours, using a positive behaviour support plan.
- Provide reports on client activities to management
- Attend staff meetings and contribute constructively to the ongoing progression/implementation of the care plan.
- To support the day-to-day delivery of a truly person-centred service for all clients, working directly with clients and liaising with families as required.
- To provide support and positive role-modelling to staff team within the service in terms of leadership, support/care plans and communication across various staff shifts.
- Support and develop the structures in place to ensure compliance with company policies and procedures.
- Ensure follow through and accountability on any responsibilities in relation to service users
- Contribute to the promotion, creation and maintenance of a welcoming, safe, caring, stable and supportive environment.
- To document information and complete paperwork as deemed necessary for delivery of service to the clients.
- To ensure that individual care plans, risk assessments and safety plans are developed, implemented, and monitored in accordance with agreed standards.
- To implement Barróg Healthcare's policies and procedures.
- To undertake various aspects of home management including the household budget, upkeep, and cleaning.
- Support staff meetings

- To be accountable for any money spent on behalf of B.H.C. during the course of duty and support staff in adherence to DCI and Pecan policies.
- To make written and verbal reports to the relevant Manager on a regular basis on the progress and development of the client.
- Reporting and recording any incidents, however minor, that may happen to the client or are caused by them.
- To be familiar with emergency procedures and to know who to contact in an emergency.
- To keep abreast of current legislation and current professional knowledge.
- To undertake ongoing professional training and development.
- To attend regular supervision.
- To prepare reports for and to participate in professional meetings including case conferences and strategy meetings ensuring that all records relating to those meetings are maintained to a high standard as appropriate / required under the direction of the Management Team.
- To perform any other duties that may be assigned from time to time.

## Team and Leadership Skills

- Effective leadership and team skills.
- Ability to empathise with and treat others with dignity and respect.
- Ability to work with multi-disciplinary team members and other stakeholders to facilitate high performance, developing and achieving clear and realistic objectives
- Flexibility and adaptability to meet the requirements of the role

*The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.*

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### Region

Co Cork

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12th Aug, 2024

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12th Oct, 2024

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