

Cpl Healthcare: Social Care Workers (Separated Children Seeking International Protection) (<https://www.activelink.ie/node/110071>)

Social Care Workers (Separated Children Seeking International Protection)

Cpl Healthcare is excited to announce our partnership with a client dedicated to providing high-quality care to young people, helping them build resilience and recover from early life trauma. Together, we strive to support these young individuals in reaching their full potential and creating a brighter future.

We are currently seeking **Social Care Workers** to join a new residential service focused on assisting displaced young people who have been separated from their families and places of origin.

Many of these children have faced high levels of vulnerability and significant trauma. They encounter numerous challenges, including separation and bereavement from family and friends, social isolation, language barriers, emotional and mental health issues, discrimination, and racism. Therefore, we are looking for compassionate Social Care Professionals committed to supporting young people in need of international protection and separated from their parents or legal guardians.

Available locations: Laois and Carlow

Contract type: Full-time, permanent

Work schedule: 2 x 24-hour shifts and 3 x 12-hour shifts once a month

Salary: €34,944 to €47,424 depending on experience

Main Duties & Responsibilities:

- **Assessment and Planning:** Contribute to the development and implementation of assessment and behaviour management plans for children and young people referred to the house. This includes creating Behaviour Support Plans (BSP), Individual Crisis Management Plans (ICMP), and Placement Plans in line with Care Plans.
- **Educational Support:** Teach young people who are not engaged in school, both one-on-one and in groups, following individualised educational plans. Assist those attending school with homework, assignments, and other school requirements.
- **Residential Care:** Participate in planned and responsive residential care designed to meet the assessed needs of each young person as outlined in their Care and Placement Plans. Provide care following the BSP, Daily Plans, and ICMP developed for each young person.
- **Documentation and Communication:** Document the progress of young people using the systems developed by the client. Liaise with supervisors, consultants, professionals, parents/carers, and referral agents as required.
- **Quality Assurance:** Ensure that each young person, and their parents/carers if appropriate, receive the agreed quality and quantity of inputs. Assist in conducting consumer evaluations of the house and handle complaints and compliments regarding the services from children, young people, parents/carers, communities, and referral agents.
- **Training and Policy Implementation:** Attend mandatory company training sessions and other training as defined by your individual training plan. Implement and contribute to the amendment of policies and procedures set out by the client.

Job Requirements:

Interested applicants must meet the following criteria:

Educational Qualifications:

A minimum Level 7 qualification in Social Care or a relevant/related field. Relevant alternative qualifications include:

- Psychology (Level 8)
- Level 7 in Child and Adolescent Psychotherapy
- Counselling/Psychotherapy

- Addiction Counselling
- Youth and Community Work
- Social Sciences/Social Studies
- Family Support
- Disability Studies
- Applied Behavioural Analysis
- BA in Applied Policing
- Higher Certificate in Custodial Care
- Teaching and Nursing

Driving License: A full, clean, manual driving license valid in Ireland.

Skills and Knowledge:

- Excellent communication skills, both written and verbal
- Knowledge of effective team working principles
- Familiarity with the Irish National Standards for Children's Residential Centers
- Experience working with teenagers with challenging behavior

If you are a motivated Social Care Professional, looking to contribute to the mission of providing an atmosphere that protects, supports, and provides a safe place for these young people, please send an updated CV or contact Seirse Hopkins for more information:

(E): seirse.hopkins@cplhealthcare.com (mailto:seirse.hopkins@cplhealthcare.com)

(P): 01 482 5489 (tel:014825489)

Region

Laois & Carlow

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6th Aug, 2024

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6th Oct, 2024

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