

## **South Dublin County Partnership: Roma Support & Integration Worker (Part Time) (<https://www.activelink.ie/node/110035>)**



South Dublin  
County Partnership  
Páirtíocht Chontae  
Átha Cliath Theas

### **Roma Support & Integration Worker**

**Part-time (17.5 - 21 hours, dependent on candidate)  
1 Year fixed Term Contract, with possibility for extension**

South Dublin County Partnership works with people who are socially excluded or are at risk of becoming so and promotes social cohesion and labour market participation with a focus on the most disadvantaged areas. This is achieved through a range of integrated activities in Education, Training, Job Placement, Early Childhood Services, Enterprise Support and Community Development Programmes. South Dublin County Partnership is an equal opportunities employer and welcomes applicants from a diversity of backgrounds.

South Dublin County Partnership (SDCP) is recruiting for a part-time Roma Integration Worker for a pilot project to work with the Roma community across the South County Dublin area. The focus of this role is advocacy, support, health, and community engagement.

South Dublin County Partnership is looking for an empathetic, organised, and motivated person, with great people skills to join the organisation as the Roma Integration Worker. The successful candidate will report to the Migrant Integration and Employment Placement Senior Manager.

### **Role and Responsibilities:**

- Provide 1-2-1 support and advocacy to Roma people living in South County Dublin to improve their access to health, education, employment and community services.
- Conduct culturally aware, person-centered assessments of need and provide tailored supports in response.
- Develop and implement co-produced plans with clients to enhance their health, wellbeing, and community engagement.
- Empower clients to engage with proposed activities that will improve their wellbeing and connect them with the wider community.
- Develop and maintain strong relationships with community services, organizations, and groups to facilitate access to resources and support for the Roma community.
- Identify and establish new referral pathways, and maintain existing ones, to ensure clients receive comprehensive support.
- Organize and facilitate community events, trainings and activities to promote health and wellbeing, education and training and community connection for the Roma community.

### **Performance Monitoring and Reporting:**

- Collect, document, and report quantitative and qualitative data to support project evaluation.
- Provide regular data and reports on the project's progress for funders & Senior Management.
- Document case notes and integration activities through SDCP and funder CRM systems.
- Work with Senior Management to apply for additional funding opportunities.

### **Qualifications / Experience:**

- Educated to degree level in Social Care, Social Work, Community, Health Promotion, related field or equivalent in experience.

- Excellent understanding of the needs of and barriers faced by the Roma community in Ireland.
- Experience in case management, one-to-one support and advocacy on issues including housing, social welfare supports, health and employment.
- Ability to deliver targeted projects and programmes on topics such as education, health and employment.
- Good understanding of multi-stakeholder working and the local and community development sector.

## Competencies and Skills Required:

- Experience of working with marginalised groups and the barriers faced by them.
- Demonstrated ability to work effectively and respectfully with individuals from diverse cultural backgrounds.
- Strong organizational, project, and caseload management skills.
- Ability to prioritize, manage competing demands, and meet deadlines.
- Self-motivated and able to work on own initiative.
- Excellent social skills, including empathy and the ability to motivate people.
- Strong communication and reporting skills.

## Other:

- Full clean driver's license and access to car for work purposes.
- Ability to speak Romanian or Romani, an advantage.
- Garda vetting will apply to this role.

## Remuneration Package & Benefits:

- The salary for the Roma Support & Integration Worker role range between €34,486 to €42,677 **pro rata per annum** for part time will apply (salary depends on the individual's qualifications and experience)
- Training and development support.
- Excellent Pension of 10% employer's contribution after successful probation period.
- Access to HSF private health insurance.
- 21 Hours per week (part time).
- Employee Assistance Programme (EAP)

## Application Process:

### Postal Applications:

Applicants should pay particular attention to the essential and desirable criteria in the job description, your suitability and why you are the best candidate for this post in question.

**Please send three copies of your up to date:**

1. **Detailed CV (no more than 2 pages)**
2. **Cover letter**
3. **Confidential application form**

**Marked: Roma Support & Integration Worker Ref: 148/2024** and should be addressed to:

Administration & Operations Department,  
South Dublin County Partnership,  
Unit D1 Nangor Road Business Park,  
Nangor Road, Dublin 12.

**OR** alternatively **email your application** to [jobs@sdcpartnership.ie](mailto:jobs@sdcpartnership.ie) (mailto:jobs@sdcpartnership.ie) – subject box to be marked **Roma Support & Integration Worker Ref: 148/2024**

The closing date for receipt of applications is **Monday 9th September 2024 at 5.00pm**

**Note no late applications will be accepted.**

***South Dublin County Partnership is an Equal Opportunities Employer and welcomes applicants from a diversity of backgrounds.***



**Region**

South Dublin

**Date Entered/Updated**

6th Aug, 2024

**Expiry Date**

9th Sep, 2024

**Attachment**

[148 Roma Support and Integration Worker App Form.docx](#)

**Size**

714.88  
KB

---

**Source URL:** <https://www.activelink.ie/vacancies/community/110035-south-dublin-county-partnership-roma-support-integration-worker-part-time>