

## **Dublin Simon Community: Management Accountant** **(<https://www.activelink.ie/node/109731>)**



### **About Us**

At Dublin Simon Community, we are passionate about making home a reality. Our aim is to empower people to access and retain a home by providing housing, prevention, addiction treatment, emergency response, and other targeted interventions, through advocacy and partnership.

If you share our values and want to make a difference then apply for this role with Dublin Simon Community and join the team!

### **Benefits to working with Dublin Simon Community:**

- 25 days of annual leave
- Progression Opportunities
- Referral Bonus
- 5% matched contribution to your pension
- Paid Sick Leave Policy
- Paid Maternity Leave Policy
- Bike to Work Scheme
- Commuter Travel Tax Savers Ticket
- 1st-week Comprehensive Training

### **About the job**

**Contract type:** Full-Time Permanent Contract.

**Working hours:** 37.5 hours per week, Monday-Friday, 9am-5:30pm.

**Location:** Dublin Simon's Head Office, Smithfield

**Salary:** €52,000 - €56,000

The Management Accountant role will support and challenge the organisation with timely, accurate and insightful information. You will be responsible for key elements of our financial reporting suite as well as providing financial analysis, modelling and insight across a number of business areas. You will report to the Senior Finance Manager for Planning and Reporting.

### **Responsibilities**

- Review the financial performance of the business units monthly and provide supporting, value-added information to promote effective decision making at budget holder level. Perform cost analysis and review financial trends to identify areas for improvement and cost control initiatives where necessary.
- Support the Senior Finance Manager with preparation of monthly management accounts including variance analysis and commentary, to provide insights into the organisation's financial performance.
- Refresh and update reports generated from the accounts system, ensuring accuracy and timeliness, and upload them to SharePoint for easy access and collaboration by budget holders at management level, supporting their understanding of the variances.
- To work with Management, as assigned by the Senior Finance Manager on all new initiatives and proposals which have financial implications.
- Participate in developing financial information in relation to planned service developments in conjunction with Executive Management Team and ad hoc service costing initiatives including Tenders for new services.
- Detailed involvement in annual budgets, quarterly forecasting and business modelling, collaborating with Directors to ensure accuracy and alignment to organisation strategy.
- Provide financial modelling support to the Fundraising Department.
- Provide manpower analysis and support to the Human Resources Department.
- Work collaboratively with Finance and operational management to identify and deliver improvements in financial reporting.
- Participate in project groups where required to provide Financial advice as necessary.
- Undertake special projects as required for the CEO and Executive Management Team
- Contribute to the development of the finance team skills, culture and impact for the benefit of end users in the organisation.
- Liaise closely with budget holders to maintain an awareness of service developments and consider the supporting financial resources required.
- Investigate and report on significant issues driving the financial performance Dublin Simon Community.
- Provide recommendations to promote continuous improvement and identify corrective action in relation to adverse variances.
- Identify and make recommendations which will drive efficiencies and deliver savings for Dublin Simon Community.
- Assist in the costing and submission of funding applications to statutory funders and annual reporting on same.

- The post holder will be required to provide cross cover for other personnel within the Finance Dept and undertake a full range of duties.
- Support the Senior Finance Manager with Board and Board committee analysis requirements including development of comprehensive monthly Board reports, cash flows, key performance indicators and consolidation of subsidiaries.

### **Essential for the role:**

- Degree in Accounting or Finance
- Qualified Accountant, with 2 years + PQE
- IT skills to high level including Excel and Power BI
- Experience with financial modelling, forecasting and business planning
- Excellent interpersonal and communication skills: verbal, written, report writing, presentation
- Strong analytical and statistical skills with a proven ability to work with complex data and provide insightful commentary on key trends.
- Proficiency with NetSuite accounting platform or similar and integrated accounting systems.
- Experience in a busy finance/accounting business environment.
- Experience of working in a team environment
- Attention to detail and strong problem-solving abilities

### **Desirable for the role:**

- Experience in the not-for-profit sector or within an Approved Housing
- Experience with Precoro e-procurement platform
- Experience with Soldo prepaid card platform
- Experience of working with senior management

**Apply for the position (<https://candidate.hr-manager.net/ApplicationInit.aspx?cid=1543&ProjectId=144416&DepartmentId=18959&MediaId=4620&SkipAdvertisement=true>)**

**Application due date: 06/08/2024**

**For queries relating to this position please telephone (01) 635 4860 (tel:016354860)**

**Region**

Dublin 7

**Date Entered/Updated**

23rd Jul, 2024

**Expiry Date**

6th Aug, 2024

---

**Source URL:** <https://www.activelink.ie/vacancies/community/109731-dublin-simon-community-management-accountant>