

## **Business in the Community Ireland: EmployAbility Dublin West Job Coach (<https://www.activelink.ie/node/109728>)**



**Business in the Community Ireland (BITCI) is excited to invite candidates to apply for the position of Job Coach for the EmployAbility Service - Dublin West in BITCI's Employment Team.**

**BITCI** is a movement for change and a unique organisation. Our purpose is to inspire and enable businesses to bring about a sustainable, low carbon economy and a more inclusive society where everyone thrives. We act as trusted advisers in sustainability and corporate social responsibility.

We are offering an opportunity to join our friendly, dynamic team. We are passionate about supporting people to thrive through employment, education and training. In this role you will work with jobseekers with a health issue, injury, illness or disability by providing one to one career guidance. You will engage with businesses to match jobseekers to job opportunities and support both employer and employee in sustaining employment.

### **JOB SUMMARY**

- *A qualification in Coaching, Adult Guidance, Youth Work or similar would be an advantage,*
- *Role is based in Dublin 7 Head Office plus satellite locations in Dublin West area. Hybrid working model,*
- *Travel required, driving licence beneficial,*
- *Starting salary €35,000- €41,500 FTE depending on experience, Full time 35 hrs per week,*
- *Experience working in the Disability or Community sector or Recruitment is an advantage,*
- *Good knowledge of issues and concerns for employers around diversity and inclusion,*
- *Competent user of MS Excel, Teams, SharePoint and CRM.*

Please note that you must hold current eligibility to work in Ireland to be considered for the role.

### **SEE FULL JOB DESCRIPTION BELOW FOR FURTHER DETAIL**

### **Benefits offered:**

- Annual leave: 23 days annual leave per year pro rata, rising to 26 days after 1 year,
- PRSA: Option to join the Company's PRSA scheme after six months' service,
- Flexible/hybrid working practices,
- Career growth – We want you to grow with us,
- Access to our Employee Assistance Programme including virtual GP visits,
- Cycle to work scheme; including claiming millage,
- TaxSaver commuter scheme,
- Supports to set-up home office and provision of all necessary IT infrastructure for remote working,
- Volunteer days – We encourage you to give back to the community,
- Did we mention great teammates?

### **How to Apply**

To apply for this role please send your **CV and cover letter** via email to [careers@bitc.ie](mailto:careers@bitc.ie) (<mailto:careers@bitc.ie>) by **Monday the 12th of August @ noon** and mark the Subject Line **EmployAbility Dublin West Job Coach**. Interviews will be held at

our office in Dublin 7 shortly after the closing date. We look forward to receiving your application.

*Business in the Community Ireland is committed to creating a diverse environment and is proud to be an inclusive employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or socio-economic status.*

**Note: Applicants who anticipate needing assistance for any part of the application process may contact, in confidence, [infohr@bitc.ie](mailto:infohr@bitc.ie) (<mailto:infohr@bitc.ie>)**

**Region**

Dublin 7 / Dublin West / Hybrid

**Date Entered/Updated**

23rd Jul, 2024

**Expiry Date**

12th Aug, 2024

**Attachment**

**Size**

[EmployAbility Job Coach - Job Description Jul2024.pdf](#)

293.54  
KB

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