

Delta Centre: Social Care Worker **(<https://www.activelink.ie/node/109586>)**



Purpose of Role:

The Social Care Worker (SCW) will provide day-to-day personal care and support for the Residents of Delta Centre. The Social Care Worker must have the desire and the belief that the person with an intellectual disability has something unique, equal and important to offer society.

The Social Care Worker in co-operation with the Person in charge will be responsible for ensuring that the Residents we support have good, high quality, safe, meaningful and inclusive lives.

The position requires a high degree of understanding and commitment to the individual Residents and to Delta services. The prime consideration at all times must be the interests and well-being of the individuals availing of our services.

Key Tasks:

- Ensure that the life and experience of each Learner reflects the core values of Delta Centre and that all Residents
 - Experience dignity and respect.
 - Are afforded the opportunity to make choices.
 - Have an opportunity to contribute and learn.
 - Are protected from all forms of Abuse.
- Review and put into practice the details of Person Centered Plans for each Learner.
- Participate in regular reviews of any protocols/plans of care for each Learner.
- Understand and facilitate Learners needs by appropriate communication systems.
- Assist each Learner in reaching their maximum potential in independence, communication and personal development.
- Establish trusting relationships through consistency of care.
- Adhere to all Delta Centers Policies, Procedures, Employee Handbook and working practices.
- Adhere to all national policies, including (but not limited to) HIQA Standards, HSE policies, including any Safeguarding policies.
- Encourage and support community involvement.
- Support Learners to identify their future aspirations and current support needs, consider how these can be met and ensure documentation is updated accordingly.
- Lead and encourage individual person-centered processes, ensuring the best possible outcomes for each learner in each aspect of their life while respecting their rights and choices.
- Foster and encourage independence and initiative, and respect the age and status of each Learner.

This is not an exhaustive list of duties and is subject to review on a regular basis.

All duties must be carried out to comply with:

- Statutory legislation in particular but not exclusively the Health Act 2007
- National and Delta Centre agreed Policies and Codes of Good Practice, including Safeguarding Vulnerable Persons at Risk of Abuse, Delta Centre Medication Policy
- Notification of accidents and other Health and Safety requirements in compliance with Delta Centre instructions
- Fire precautions
- Equal Opportunity principles
- Health and Safety

Personal Profile:

Education & Training:

- A degree level 7 or 8 qualification in Social Care / Social Studies or equivalent field is a requirement for this position.

Experience:

- Experience in the field of social care is essential.
- Proven competence in the care and support of the adults with intellectual disabilities and a genuine interest in this area is required.

Knowledge & Skills:

- A sound knowledge and proven ability to interpret and apply legislation such as The National Standards for Adults with Disabilities.
- Applicants must have excellent communication skills and be highly motivated.
- Excellent record keeping skills are required.
- Proven ability to develop positive relationships with a variety of stakeholders.
- Flexible and adaptable nature
- Shift work over 24/7.

Competencies and Values:

- Human Rights Based Approach
- Resilience, Positive Attitude & Openness to Change
- Effective Communication & Working Relationships
- Planning, Organising & Reprioritising
- Innovation, Creativity & Problem Solving

Desired Quality:

- A Full Clean Driving Licence

Benefits:

- Company Pension
- Employee Assistance Programme (EAP)
- Working hours over a 7 day roster involving shift work
- Continuous Professional Development
- Fantastic development & career opportunities
- Bike to work Scheme
- Bi-Weekly Salary

Annual salary from: €33,630 to €47,561

Please click here to apply: [Vacancies – Delta Centre CLG](https://www.deltacentre.ie/vacancies/)
(<https://www.deltacentre.ie/vacancies/>)

Region

Carlow

Date Entered/Updated

16th Jul, 2024

Expiry Date

16th Sep, 2024