

IASIO: Gate Service, Training & Employment Officers, Castlerea Prison & Limerick Prison (<https://www.activelink.ie/node/109545>)



Gate Service, Training & Employment Officer Positions, Castlerea Prison & Limerick Prison

IASIO (the Irish Association for Social Inclusion Opportunities), is a national organisation that works with State agencies in the development and delivery of services to marginalised groups, enabling communities to become more socially inclusive through best practice service provision. IASIO's current operational scope includes three national Services and two smaller projects: The Linkage Service, the Gate Service, the Resettlement Service; and The Community Support Scheme and The Supported Employment Service. In particular, it is the only national organisation for adult offenders in the community and voluntary sector with a specific focus on alternatives to both offending and re-imprisonment. This is achieved through the provision of direct services to offenders in the community and to prisoners, services which range from 1-to-1 guidance and placement into training, education, employment, group work, psychometric assessment, resettlement planning & support and placement in the community. IASIO's core mission is the social inclusion of people marginalised from mainstream opportunity.

The Gate Service, Training & Employment Officer Roles:

IASIO is recruiting for exciting Gate Service Training & Employment Officer positions in Castlerea Prison and Limerick Prison. The Training and Employment Officer (TEO) works with referred prisoners to explore future directions and develop a realistic plan for release with a focus on training, education or employment and the identification of barriers that may hinder progression.

Contract Type and Job Location:

1. **Part-time & Permanent Contract:** Limerick Prison (3-days/21 hours per week). Job location subject to operational requirements.
2. **Full-time & Fixed Term Contract. With progression to a Permanent Contract:** Castlerea Prison (5-days/35 hours per week). Job location subject to operational requirements.

Job Summary:

- A relevant third level qualification, while not essential is desirable (see a detailed job description below).
- A thorough understanding of the Target Groups needs and issues.
- A good understanding of the Irish Prison Service and the Resettlement and Reintegration process
- Must meet the security and health and safety requirements for working within a prison environment.
- Excellent interpersonal skills and an excellent communicator with empathy for client needs.
- Prison based role.
- Part-time role, 3-days/21 hours per week. The part-time starting salary is € 19,320 and a salary scale applies to the role.
- Full-time role, 5-days/35 hours per week. The full-time starting salary is € 32,200 and a salary scale applies to the role.
- Full driving licence and access to transport for business is desirable but not essential.
- Proficient in the use of MS Office application.
- Proficient in the use of Salesforce CRM System desirable but not essential.
- Fluent written and spoken English.
- The appointment will be made subject to two satisfactory references, pre-employment medical and prison access / full

- national security clearance and garda vetting.
- Applications are welcome from candidates with exceptional experience but who do not possess formal qualifications.
- One years' experience of working with the Target Group
- Teamwork experience
- Applicants should refer to the detailed job description, including the necessary competencies required in the attachment below.

The ideal candidate will have a good general knowledge of:

- IASIO and its range of programmes.
- The Irish Criminal Justice system.
- The Irish employment market and training & education opportunities.
- Semi-state and other agencies, including services providing support and/or training and educational services for marginalised groups.
- The issues and concerns for employers.

Benefits offered:

- Pension contributions.
- Death in Service Insurance.
- Paid maternity/paternity/parents leave.
- Paid sick leave.
- Employee Assistance Programme.
- Paid Volunteer Days.
- Paid Annual Health Check leave.
- CPD opportunities.
- Flexible start/finish time.

How to apply:

To apply for this role please send your CV and cover note via email torecruitment@iasio.ie (<mailto:torecruitment@iasio.ie>) before or on the closing date: **Monday, 22nd July 2024**. Interviews will be held by Zoom video conferencing shortly after the closing date.

Region

Co Roscommon & Limerick

Date Entered/Updated

15th Jul, 2024

Expiry Date

22nd Jul, 2024

| Attachment | Size |
|---|-----------|
| Gate TEO. Advert and Job Description 2024.pdf | 393.18 KB |

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