

## **Peter McVerry Trust: Social Worker - Midlands** **(<https://www.activelink.ie/node/109473>)**



### **Vacancy: Social Worker - Midlands**

**Location:** Laois, Longford, Offaly and Westmeath

**Reporting to:** Director of Housing First Services

**Salary:** €43,584-55,044

**Hours of work:** Fulltime

### **Role overview**

Peter McVerry Trust is committed to reducing homelessness and the harm caused by drug misuse and social disadvantage. Peter McVerry Trust provides low-threshold entry services, primarily to younger persons with complex needs, and offers pathways out of homelessness based on the principles of the Housing First model and within a framework that is based on equal opportunities, dignity and respect.

The role of **Social Worker** role will provide service delivery to participants with complex needs and effectively coordinate care through appropriate assessment, planning, implementation and evaluation.

### **Responsibilities**

**The role will include but not limited to, the following key responsibilities;**

- To work for Peter McVerry Trust within the authority delegated to him/her by the Director of Nursing and Addiction Services
- Meet with the Director of Nursing and Addiction Services at regular intervals regarding the progress of his/her work
- To effectively manage your caseload on a day-to-day basis and report appropriately back to the Director of Services as required

### **Social Worker Responsibilities:**

- Uphold all agreed quality standards and participate in the evaluation and audit of services in order to improve quality, standards of care and ensure effectiveness
- To promote continuity of care through the use of effective communication processes with fellow staff members
- To identify any specific training needs required to carry out your role to the highest standard contributing towards confidence and competence
- Provide health education/health promotion service to participants
- In conjunction with the duty team, deliver care to clients in line with policies, procedures and systems ensuring they meet the requirements of the key service objectives
- To build positive working relationships with community agencies and other stakeholders to promote inclusion and ensure that the needs of the participant are being met through community services

### **To provide direct support to participants through:**

- Intervention, support and assessment

- As part of a multi-disciplinary duty team in a community setting, to conduct health assessments, to plan, implement and evaluate care plans and to provide care to participants with complex needs
- To advocate to external agencies on behalf of the participant group where required to ensure needs are met
- To support the participant group in managing access with their children and actively engaging with child and family agency as required
- When required, advocacy and referral to community services
- Observing the behaviour of the participants and escalating any behaviours that may present as a safety issue
- To conduct comprehensive assessments and make recommendations required
- Applications being made following assessment for home care packages and actively liaising with public health nurses to secure same

### **To assist with participants' case work through:**

- Effective communication with all Peter McVerry Trust staff
- Supporting the team to carry out sessions with participants to aid in the process of long-term goal setting
- Assisting with participant's Individual Care Plans
- Ensuring that participants are fully informed about all entitlements
- To instil hope in the participant group in respects of positive change and overall improvement in regards to quality of life

### **To maintain a safe and healthy living environment through:**

- Adherence to safety and security protocols
- Ensuring appropriate health and safety measures are in place and upheld at all times and escalating any issues identified to the Director of Nursing and Addiction Services
- Encouraging the participant group to make decisions and have input in their own care

### **To respond to requests for service through:**

- Links with other Peter Mc Verry Trust services, screening and assessment
- Communication of information and referral to resources
- Offering ongoing support to former participants
- To liaise with past participants to offer support, advice and guidance in regards to accessing services.

### **To undertake administrative duties through:**

- Maintaining participants' details and documentation
- Providing written reports to the Director of Nursing and Addiction Services where necessary
- Recording any Incidents / Accidents that may occur and ensuring incidences are reviewed and measures put in place to prevent/minimise future occurrences
- Reviewing care plans and safety plans weekly and ensuring any changes to participants care is documented and relevant adjustments are implemented to cater for the participants needs in a holistic manner

### **Change in work programme:**

- It may be necessary, from time to time, for workload to be re-prioritised in order to accommodate workloads in other areas of the organisation. Due notice and consultation will be given

### **To have a positive and enthusiastic attitude in work:**

- In your interactions with the management team, staff and participants of Peter McVerry Trust
- In your interactions with external agencies while representing Peter McVerry Trust

### **Other duties:**

- Any other duties as designated by the Director of Nursing and Addiction Services
- Any other duties which may arise in line with catering for the needs of our participants

## Qualifications, Skills and Experience required;

- Hold a relevant qualification to degree level in the area of social work
- Be registered with CORU
- Essential competencies: communication skills, commitment to providing the highest level of service, professionalism and maintaining professional boundaries, respect for others, promoting choice independence, health and well-being and resilience & positive outlook
- At least 1 years experience post registration and a positive, calm and client centred approach to their work.
- Desirable: Experience of working with participants with complex needs in a residential setting. A keen interest in the area of complex needs/homelessness and an overall awareness/understanding of the social implications of drug misuse

## Other Information

- **Confidentiality:** It is a condition of service that all information obtained during the course of employment, especially with regard to participants affairs is treated with the strictest confidence.
- **Equal Opportunities:** To implement Equal Opportunities into your daily practice at all times
- **Health and Safety:** To be responsible for your own health and safety and that of your Colleagues in accordance with relevant PMVT policies and procedures.

## How to apply:

To apply please download the application form or visit [pmvtrust.ie/careers](https://pmvtrust.ie/careers) (<https://pmvtrust.ie/careers/>): [Application Form](https://pmvtrust.ie/wp-content/uploads/2024/01/PMVT-Application-Form.docx) (<https://pmvtrust.ie/wp-content/uploads/2024/01/PMVT-Application-Form.docx>)

**Completed application forms should be sent to [recruitment@pmvtrust.ie](mailto:recruitment@pmvtrust.ie) (<mailto:recruitment@pmvtrust.ie>) along with your CV and Cover Letter.**

Closing date: Friday, 2nd August 2024

Peter McVerry Trust is an Equal Opportunity Employer.  
Registration Number 412953 | Charity Number CHY7256

### Region

Laois, Longford, Offaly & Westmeath

### Date Entered/Updated

11th Jul, 2024

### Expiry Date

2nd Aug, 2024

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