

Cali Centres - Care and Learn Ireland: Executive Director **(<https://www.activelink.ie/node/109289>)**



Job Title: Executive Director

Location: Co. Wicklow; Hybrid working option.

The Company

Cali Centres – Care and Learn Ireland is an exciting new initiative which provides a Learning Day Service for young adults with a severe to profound intellectual disability. Previously, school leavers in this cohort had little or no access to appropriate formal learning opportunities.

This new style of Care and Learn initiative is being run in collaboration with Kildare and Wicklow Education and Training Board (KWETB). Cali has created a unique environment to help these young adults continue their learning and with the support of a multidisciplinary team to reach their full potential. At Cali Centres we are passionate about Challenging Thinking, Creating New Expectations and Transforming Lives.

Cali Centres is a CLG and has applied for charity status with the Charity Regulator. It has secured private funding to support the rollout and early development of the organisation. The first centre is operational in Co. Wicklow and this centre will become the template for a nationwide rollout.

Executive Director Appointment

Cali is now focused on appointing an Executive Director. This is a unique opportunity to lead this exciting start-up, guiding its development and growth so as to support learning and care for people with a severe to profound intellectual disability throughout the country. The Executive Director requires exceptional strategic vision, outstanding leadership, and management abilities.

The Role

The Executive Director will report to the Board. This person is a leader who can steer Cali and build a high-performing team.

Primary Responsibilities

- The Executive Director will complete a successful registration process with the Charity Regulator and gain HSE service provider status.
- Be an effective networker who can develop and maintain relationships with external stakeholders and also secure future funding.
- Oversee the implementation of the Cali strategic plan to ensure the successful growth and nationwide rollout of Cali.
- Have a growth and achievement mindset with a proven ability to problem solve.

Requirements

- A bachelor's degree in business / related field is essential or proven experience in a similar role.
- A track record of top performance and a self-starter mentality.
- Strong collaborative and inclusive leadership style able to motivate, inspire and mentor others.
- A credible advocate for Cali with the capability to passionately engage, inspire and influence stakeholders in the delivery of Cali's vision.
- Robust financial literacy and strategic financial planning skills.
- A commitment to Cali's core mission, ethos, and values.

- Excellent verbal, written and presentation communication skills.

Experience

- Experience in leading the development of a strategy and nationwide rollout of an organisation.
- Experience working in the non-profit sector and understanding of the relevant legislation and policies impacting individuals with disabilities.
- Experience in driving a strategic plan, operational excellence, and engagement with stakeholders.
- Experience in implementing and overseeing excellent governance structures, policies, and procedures.
- Experience in effectively engaging and complying with Regulatory Bodies, Government departments, Statutory Bodies and Funders.
- Experience in negotiating private/public partnerships.

Benefits

- Salary range: €70-85K commensurate with experience
- Benefits package
- Hybrid working option.

How to apply

To apply for this position please provide the following information:

- A comprehensive CV, including details of your achievements in each role.
- A supporting statement, explaining how you believe your skills and experience match the requirements of the role, directly addressing the criteria as outlined in the person specification.

Applications should be submitted via email before 5pm on 29 July, 2024 to info@cali.ie (<mailto:info@cali.ie>)

Region

Co. Wicklow / Hybrid

Date Entered/Updated

1st Jul, 2024

Expiry Date

29th Jul, 2024

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