

IASIO: Linkage Service, Training & Employment Officer, Galway **(<https://www.activelink.ie/node/109235>)**



IASIO (the Irish Association for Social Inclusion Opportunities), is a national organisation that works with State agencies in the development and delivery of services to marginalised groups, enabling communities to become more socially inclusive through best practice service provision. IASIO's current operational scope includes three national Services and two smaller projects: The Linkage Service, the Gate Service, the Resettlement Service; and The Community Support Scheme and The Supported Employment Service. In particular, it is the only national organisation for adult offenders in the community and voluntary sector with a specific focus on alternatives to both offending and re-imprisonment. This is achieved through the provision of direct services to offenders in the community and to prisoners, services which range from 1-to-1 guidance and placement into training, education, employment, group work, psychometric assessment, resettlement planning & support and placement in the community. IASIO's core mission is the social inclusion of people marginalised from mainstream opportunity.

The Training & Employment Officer (Linkage Service) role:

The Linkage Service Training and Employment Officer (TEO) works with people specifically referred to us by the Probation Service. The TEO works with clients with a focus on training, education and/or employment and the identification of barriers that may hinder progression.

Contract Type:

- **Full-time & Permanent Contract:** The Training & Employment Officer will work across Probation Offices in County Galway (5-days/35 hours per week). Job location subject to operational requirements.

Job Summary:

- A relevant third level qualification, while not essential, is desirable (see a detailed job description below).
- One years' experience of working with the Target Group.
- Excellent interpersonal skills and an excellent communicator with empathy for client needs.
- Community based role.
- The full-time starting salary is € 32,200 per annum pro-rata and a salary scale applies to the role.
- Full driving licence and access to transport for business is desirable.
- Proficient in the use of MS Office application.
- Fluent written and spoken English.
- The appointment will be made subject to two satisfactory references and garda vetting.
- Applications are welcome from candidates with exceptional experience but who do not possess formal qualifications.
- Applicants should refer to the detailed job description, including the necessary competencies required in the attachment below.

The ideal candidate will have a good general knowledge of:

- The Irish Criminal Justice system.
- The Irish employment market and training & education opportunities.
- The Probation Service and the reintegration process.
- Semi-state and other agencies, including services providing support and/or training and educational services for marginalised groups.
- The issues and concerns for employers.

Benefits offered:

As a Training and Employment Officer at IASIO, you have the opportunity to work with an experienced and passionate team of professionals on the frontlines of reintegration and social inclusion. The Linkage Service is committed to ensuring that our team members have the best available training and skill development opportunities and provide consistent peer mentoring and support.

- Pension contributions.
- Death in Service Insurance.
- Paid maternity/paternity/parents leave.
- Paid sick leave.
- Employee Assistance Programme.
- Paid Volunteer Days.
- Paid Annual Health Check leave.
- CPD opportunities.
- Flexible start/finish time.

How to apply:

To apply for this role please send your CV and cover note via email to recruitment@iasio.ie (<mailto:recruitment@iasio.ie>) before or on the closing date: **Thursday, 11th July 2024**. Interviews will be held by Zoom video conferencing shortly after the closing date.

IASIO is an equal opportunities employer and promotes a policy of continuous personal and professional development among its staff.

Region

Galway

Date Entered/Updated

27th Jun, 2024

Expiry Date

11th Jul, 2024

Attachment

[1\) Linkage TEO Job Advert and Job Description.pdf](#)

Size

329.96
KB

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