

Frenchpark & Districts Childcare: Childcare Manager **(<https://www.activelink.ie/node/109229>)**



Frenchpark & Districts Childcare Clg (FDCL), awarding winning Childcare and Community services provider are currently recruiting for the post of:

Childcare Manager

Role

We are seeking a dynamic and dedicated Childcare Manager to join our team who will play a pivotal role in providing a safe, stimulating, and nurturing environment for the children in our centre.

Job details: Permanent

Salary: €41,600.00 per year

Hours of Work: Full Time, 40 hours per week to include out of office hours

Benefits: 22 paid annual leave days plus bank holidays

Reporting to: Centre/Business Manager

Probation Period: 6 months

Qualifications:

- Level 7 or above in Childcare and qualifications/experience in Administration, HR, Community Development, Business, Communication

We offer you

- Competitive salary
- Ongoing Training & Development / Continuous Professional Development Opportunities
- Employee Assistance/ Wellbeing Program

Requirements for the Childcare Manager's Post:

- QQI Level 7 in Early Years Education
- Minimum of 2 year's managerial experience in a similar role
- Demonstrate strong people management skills together with excellent communication skills.
- As part of the management team in liaison with the Centre Manager support the efficient running of the centre to ensure that all company policy and procedures, legislation and statutory guidelines are being fully implemented, monitored, and adhered to
- Designated Manager/Person in Charge' in the event of a Tusla/DEIS inspection.
- Overall responsible for the implementation of a play-based curriculum that supports all children's development, abilities and diversity in line with best practices.
- Responsible for the childcare staff, support their ongoing professional development and provide supervision to the staff within the service.
- Ensure that our service is appropriately prepared for a TUSLA/DEIS/Pobal/EHO's inspection in liaison with the centre manager and staff team.
- Ability to build strong partnerships and work collaboratively with parents, guardians, families, children, and staff as well as fellow managers, the Chairperson and the Directors/Voluntary Management Committee.
- Ability to manage a diverse team with a solution driven focus
- Ability to work independently and as part of a cross function team, including the ability to organise, plan, and prioritize tasks

- Exceptional communication skills including effective listening, writing and presentation skills
- Proven record in human resource management and team building
- Demonstrates strong financial acumen and be proficient in the use of technology including computer-based reporting systems for the sector
- Sound judgement and problem-solving skills.

The role would entail responsibility for:

- Overseeing daily business operations and services
- Maintain high standards of professional care
- Ensuring effective communications across all areas of the business.

In the event that the Centre Manager/Business Manager is absent the Childcare Manager shall assume overall responsibility for the service and report to the Chairperson and/or Directors/Voluntary Management Committee.

Garda Vetting/Police Clearance and Full Clean Driving License is a requirement for this position. Detailed job description available upon request

Please forward cover letter and up to date Curriculum Vitae to recruitment@fdcl.ie (<mailto:recruitment@fdcl.ie>)
Closing date **12th July 2024** and short listing will apply.

Frenchpark & District Childcare Frenchpark is an equal opportunities employer

Region

Frenchpark, Co Roscommon

Date Entered/Updated

27th Jun, 2024

Expiry Date

12th Jul, 2024

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