

Dundalk Simon Community: Support Worker Nights **(<https://www.activelink.ie/node/109165>)**



About Us

At Simon Community, we are passionate about making home a reality. Our aim is to empower people to access and retain a home by providing housing, prevention, addiction treatment, emergency response, and other targeted interventions, through advocacy and partnership.

If you share our values and want to make a difference then apply for this role with Simon Community and join the team!

Benefits to working with Simon Community:

- 25 days annual leave
- 5% matched contribution to your pension
- Paid Sick Leave Policy
- Paid Maternity Leave Policy
- Bike to Work Scheme
- Commuter Travel Tax Savers Ticket
- 1st-week Comprehensive Training
- Progression Opportunities

About the role

Contract: Full-Time Permanent.

Working Hours: night shifts only 37.5 hours per week, 7-day availability – Monday to Sunday.

Salary: €14.36 p/h moving to €14.77 p/h after 6-month probation + 12% Night Allowance.

Location: Dundalk Barrack Street

As a Night Support Worker, you'll help to meet client needs on a nightly basis; you will provide in-the-moment support and safety to clients. You will contribute to ensuring effective and consistent best-practice standards are followed in the Dublin Simon Community accommodation services. As well as our induction program, you will be provided with 10 training days throughout the year, ensuring you have the support and training to succeed in this role.

Your responsibilities

- Support the project/key workers and management in the implementation of operational and strategic goals; including following up on support plan actions, supporting the service user to achieve their goals.
- Building professional relationships of trust with all service users and residents. Treating all service users and residents with dignity and respect.
- Conduct harm reduction interventions; overdose prevention, stabilisation.
- Completion of daily duties which may include assisting clients and supporting them around their mental and physical health, addiction issues, ensuring that physical needs such as bathing and washing clothing are carried out and general upkeep of building by cleaning.
- Support the safe and healthy functioning of each building to ensure the safety of and the service users/residents in that building, procedures relating to fire safety, hazard management, building checks, sharps disposal, and management of challenging behaviour.
- Managing complex and challenging behaviour and conflict management and ensuring residents adhere to accommodation agreements.
- To carry out all administrative duties such as: managing petty cash, record keeping (electronic), record keeping (paper), filing, answering queries via phone.
- Ensure consistent handovers, diary, incident reports, and follow-ups, in accordance with organisation policies.
- Ensure services and projects are compliant with organisational policies, procedures, and guidelines in the following areas: Fire Safety, Confidentiality, Child Protection, Data Protection, Admissions, Case Management, and Disengagement, etc.
- Undertake other related duties as may reasonably be assigned by your line manager.

Essential for the role:

- Level 6,7 or 8 in a relevant field with 6 months of experience in a similar setting (including voluntary work and college placement)
Or
- Level 5 in relevant field with 12 months experience in a similar setting (including voluntary work and college placement)
- A Passion for helping people.
- Flexibility to work in an agile environment.
- Willingness to learn.
- Experience in carrying out Health & Safety inspections and audits.

If you are unsure about any of the requirements, please contact Aliaksandr Netbayeu, the Recruitment Officer, at aliaksandrnetbayeu@dubsimon.ie (<mailto:aliaksandrnetbayeu@dubsimon.ie>)

[Apply for the position \(https://candidate.hr-manager.net/ApplicationInit.aspx?cid=1543&ProjectId=144427&DepartmentId=19029&MediaId=4620&SkipAdvertisement=true\)](https://candidate.hr-manager.net/ApplicationInit.aspx?cid=1543&ProjectId=144427&DepartmentId=19029&MediaId=4620&SkipAdvertisement=true)

Application due date: 09/07/2024

For queries relating to this position please telephone (01) 635 4860 (tel:016354860)

Region

Co Louth

Date Entered/Updated

25th Jun, 2024

Expiry Date

9th Jul, 2024

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