

PACE: Waking Nights Support Worker - Priorswood House **(<https://www.activelink.ie/node/109136>)**



Waking Nights Support Worker

Reports to: Accommodation Services Manager

Position(s) Title: Support Worker

Programme: PACE , Accommodation Service- Priorswood House

The Employer: PACE is a voluntary organisation, funded by the Probation Service that has worked with prisoners, ex-prisoners and ex-offenders for over 45 years. PACE provides a range of accommodation services for men, and training and education programmes for men and women, who have a history of offending behaviour.

Work Schedule: Priorswood House operates 24/7 – 365 Days/Year on a rotating schedule which includes weekends, overnights and day shifts.

Location: Dublin 17

Salary: TBC (depending on experience)

Hours: 39 hours per week

Holidays: 22 days annually

Clean Driving Licence (desirable)

Post is subject to Garda Vetting and there will be a probationary period

The Role:

Work as part of a team to provide a safe and welcoming environment to residents, staff, and visitors in busy transitional accommodation service for males leaving prison and history of offending behaviour.

- Work in collaboration with the Day and Waking Nights Support Workers by following up on Support Plan actions to ensure best outcomes for the clients.
- Active harm reduction interventions, managing addictions, and mental health issues as they present in clients.
- Maintaining security and safety within the building to include effective door management practices.
- Crisis and conflict management within the facility
- Assist in managing medication and health regimes.
- Support the manager in the implementation of the strategic and operational action objectives.
- Other responsibilities as may be required.
- Client accompaniment to outside agencies.
- Assist the service users with any issues that may occur during the shift.
- Conduct Risk Assessments and Drug screenings as required.
- Maintaining appropriate client confidentiality and follow GDPR guidelines.
- Inputting data to the database and Outcomes Star.
- Completing routine tasks and domestic duties.

Requirements:

Essential

- Minimum Level 6 on the National Framework of Qualifications in social care or equivalent.
- Have a minimum of 1-year experience of key working in a residential unit with individuals with complex needs.
- Strong interpersonal, teamwork and communication skills.
- Experience in managing incidents in a calm and professional manner.
- Experience in conducting Risk Management and implementing Risks Management Plan.
- Ability to take direction and complete work as requested and within the specified timeframe.
- Experience in working nights and/or shift work.
- Flexible to work on a rotating schedule that includes weekends, overnights and day shifts

Desirable

- Knowledge of Prison and Probation Services
- Experience using Database and the Outcome Star
- Standard First Aid Training
- Own transport

Additions:

- Pension, upon completing probation
- CPD Continued Professional Development
- Individual Supervision
- EAP Employee Assistance Programme
- Employee Health & Wellbeing Initiatives

Application Process:

- CV and Cover letter by **email only** to the following email address recruitment@paceorganisation.ie (<mailto:recruitment@paceorganisation.ie>)
- Closing Date for applications **on/before 12 noon, Friday, 5th July 2024.**

PACE is an equal opportunities employer

Reference checks will apply including current or/and most recent employer

Region

Dublin 17

Date Entered/Updated

24th Jun, 2024

Expiry Date

5th Jul, 2024

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