

# <u>CALI Centres – Care and Learn Ireland: Chairperson</u> (https://www.activelink.ie/node/109133)



## **CHAIRPERSON - CALI CENTRES, CLG**

In line with the Charities Regulator guidelines this position is NOT PAID.

#### What is CALI?

**CALI Centres – Care and Learn Ireland** is an innovative initiative which provides a Learning Day Service for young adults with a severe to profound intellectual disability. It provides education, multidisciplinary therapies and care to recent school leavers. Previously school leavers in this cohort had no or little access to appropriate formal learning opportunities.

This cohort of society urgently need further learning pathways. Without continuing learning opportunities these young adults are at risk of losing the skills, knowledge and advances gained in school.

Kildare and Wicklow Education and Training Board (KWETB) are collaborating with CALI to develop this new type of educational day service.

Cali has also connected with the HSE about gaining HSE provider status.

CALI Centres is a Company Limited by Guarantee which is now going through the charity regulation process. It has secured private funding to support the roll out and early development of CALI and the first centre in Co. Wicklow will become the template for a nationwide roll out.

This is an exciting initiative which has the potential to transform the lives of people with a severe to profound intellectual disability.

CALI is now focused on appointing a Chairperson with the experience and skillset to drive the development of this exciting initiative and nationwide roll out.

# **Essential Experience**

- Chair experience of at least 1 national organisation preferably a CLG/Charity
- Experience in effectively engaging with and meeting with Regulatory Bodies, Government Ministers/Departments, Statutory Bodies and Funders, etc.
- Experience in negotiating private/public partnerships with government bodies
- Leadership role in ensuring the development of a clear 'Lived' Vision, Mission and Strategic Plan for an Organisation

### **Desirable Experience**

- Board experience of at least 2 or more organisations preferably at least one a CLG/Charity
- Experience at board or senior management level within a Day Service or Second or Third Level Educational Institution/Facility
- Experience in leading the development of a Strategy and Nationwide Rollout of an organisation or service preferably in the charity/CLG sector

# General – Board Chair responsibilities:

• Ensure the development of an ethical culture within the Board and organisation in line with the stated values of the

- organisation
- · Oversee the development of the Organisation's vision, mission, objectives and Strategic Plan
- Co-ordinate the Board of Directors to ensure appropriate policies and procedures are in place for the effective governance and management of the organisation
- Ensure the smooth running of board meetings from the agreeing of agendas to the conduct of the meetings to post meeting follow-up
- Ensuring the boundaries between governance, and management & operations are respected by the Board
- That Board meetings and discussions are conducted in a fair and open way with an appropriate code of conduct
- Ensure the activities of the Executive Director/manager are subject to regular and rigorous documented reporting requirements to the Board
- Provide supervision and support to the Executive Director/Manager
- Act as the most senior representative/spokesperson of the organisation, when important issues require the weight of their authority
- Responsible for ensuring effective succession planning and when required recruitment of new chair/directors with an appropriate skillset and experience
- Ensuring Board development and evaluation
- Ensuring appropriate sub-committees are set up to ensure the appropriate governance of critical functions within the organisation

#### **Essential Qualities - Can demonstrate that they have:**

- · A Growth and Achievement Mind Set
- Strong Collaborative and Inclusive Leadership Style able to motivate and inspire others
- . Is a lateral thinker with the ability to problem solve and create innovative solutions
- · Excellent communication skills
- · Excellent team building skills
- · Has demonstrated the ability to address performance or sensitive issues with direct reports/colleagues
- · Can make difficult decisions
- · Experienced at implementing and overseeing excellent governance structures, policies and procedures
- Is an excellent networker with the ability to make and develop connections within government and state bodies
- · Is financially literate
- Expertise particularly in:
  - Governance
  - Organisational Sustainability
  - Risk

# To apply please email an expression of interest detailing your past relevant experience to: Email: info@cali.ie (mailto:info@cali.ie)

Deadline: 5pm Monday, 22 July, 2024

#### Region

Nationwide

#### Date Entered/Updated

24th Jun, 2024

#### **Expiry Date**

22nd Jul, 2024

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