

LGBT Ireland: Integration Key Worker - Refugee & Asylum Peer Support Service (<https://www.activelink.ie/node/109075>)



Full-time Integration Key Worker for LGBTI+ Refugee and Asylum Peer Support Service

Salary: 9-point scale €32,074 - €41,656, salary offered will be based on experience

Hours: Full-time, 35 hours per week

Reporting To: Senior Training and Advocacy Manager

Working With: Refugee Key Worker

Term: Fixed term 1 year contract, with possible extension subject to funding

Holiday Entitlements: 25 days per annum

Application Deadline: 5pm on Thursday 4th July

Interview Date: 15th July, 2024

LGBT Ireland is a national charitable organisation which provides support services to Lesbian, Gay, Bi, Trans and Intersex (LGBTI+) people and their families. Informed by the issues and experiences raised through our frontline services we also provide training and advocacy to enhance the visibility, inclusion and rights of LGBT+ people living in Ireland.

About LGBT Ireland's LGBTI+ Refugee & Asylum Peer Support Service:

LGBT Ireland provides a peer support service called *Is Rainbow Muid* for LGBTI+ people who are seeking international protection in Ireland. LGBT Ireland has been providing this service, working collaboratively with other partners since 2018. The service includes:

- Monthly peer support meetings with strong safeguarding procedures
- Wraparound support services and referrals to partner services
- One to one emergency support
- Case work with relevant states agencies and other NGOs
- National advocacy to effect relevant policy change and implementation

Purpose of this Post:

This post offers an exciting opportunity to enhance LGBT Ireland's capacity to meet the increase in demand for support and other services by LGBTI+ people seeking international protection in Ireland. The post will have a strong focus on creating pathways to greater integration in local and the LGBTQI+ communities. The role involves working directly with LGBTI+ IPAs and refugees in ways described above, as well as with partner services in the refugee and community development sectors in order to best meet the range of support and integration needs presenting.

The post holder will join the refugee support team to help consolidate the core service as well as to expand the range of integration opportunities and activities available by increasing the awareness and visibility of LGBTI+ IPAs in various community and social inclusion programmes at county level across the country.

Structure of this Post:

This is a full-time role on a one year fixed term contract, with possible extension subject to funding. This post is funded by DCEDIY.

The post holder will report directly to the Senior Training and Advocacy Manager.

Key Worker Role & Responsibilities:

- Co-facilitation support at monthly peer support meetings, other events and activities
- Responding to membership enquiries via email using appropriate internal procedure
- Attending first contact safeguarding meetings
- Active support to WhatsApp groups including sharing and promoting relevant information and activities
- One-to-one support
- Engaging in case work for individual members
- Attending relevant sectoral events and networks representing the organisation and forging good working synergies and partnerships
- Tracking relevant community development and integration policy / strategies actions and identifying opportunities for collaboration

Essential Criteria / Competencies

- Track record of supporting vulnerable people in Ireland and advocating with state systems on a person's behalf- ideally refugees, immigrants, people seeking international protection
- Strong knowledge of the international protection system
- Strong knowledge of community development ecosystem and infrastructure at local, county and national levels to support migrant integration
- Strong in-person networking and communication skills
- Ability to communicate with warmth and compassion while maintaining boundaries
- Strong understanding of and commitment to confidentiality, including handling and storing sensitive data
- Respect for cultural diversity, gender equality and an understanding of Irish culture
- Strong and reliable in a team as well as when working independently
- Strong written and spoken English
- Good IT skills
- Willingness to travel within ROI
- Possess work permit

Desirable Criteria / Competencies

- Strong knowledge of LGBTI+ issues
- Experience of collaborating with the creative arts
- Fluency in some foreign languages
- Driving license

How to Apply

To apply please email a covering letter and CV to jobs@lgbt.ie (<mailto:jobs@lgbt.ie>)

Closing date for applications is **5pm on Thursday 4th July**. Interviews to take place on Monday, 15th May 2024.

For more information about this role or to find out more about LGBT Ireland please email training@lgbt.ie (<mailto:training@lgbt.ie>)

Region

Dublin

Date Entered/Updated

20th Jun, 2024

Expiry Date

4th Jul, 2024

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