

Coolmine Therapeutic Community: Community Employment Support Worker (<https://www.activelink.ie/node/108942>)



Job Title: Community Employment (C.E.) Support Worker

Location: Coolmine Lodge – CE Scheme

Reports to: CE Supervisor

Hours: 19.5 hours per week. Some out of hours work required.

Job Type: 12 Month Fixed Term

Salary: €259.50 per Week

Purpose: To work as part of a team, participating actively at all CE team meetings supporting the Ethos, Philosophy and Methodology of the Therapeutic Community Model.

Contact Email: dylan.murphy@coolminetc.ie (mailto:dylan.murphy@coolminetc.ie)

Application Ref. HR/DUB/ADM/CESW/0624

Coolmine is a leading drug and alcohol treatment service providing community, day and residential services to men and women with problematic substance use and their families in Ireland established since 1973. Coolmine Therapeutic Community believes that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life.

Role Responsibilities: (Include, but not limited to)

- To work as part of a team with regular and consistent communication, participating actively at all CE Team Meetings and supporting the Ethos, Philosophy and Methodology of the Therapeutic Community Model.
- Report to your line manager for individual support, supervision and training reviews
- To be actively engaged in continued personal development and training for the benefit of self, clients, management and organisation.
- To respond positively and be open to reasonable requests from the service supervisor in order to ensure effective working relationships.
- Ensure that the company's health and safety policies and processes are being adhered to at all times.
- Report any health and safety issues in an efficient and timely manner.
- Highlight any potential health and safety issues you may foresee.
- Ensure the companies Safeguarding and Protecting children policy is being strictly adhered to.
- Ensure the health and safety of all customers by correcting technique and carrying our regular equipment checks.
- Work in a group setting delivering / co-facilitating workshops on one or more of the following:

Music programmes and class delivery:

- To plan, lead and deliver engaging and rewarding musical activities to clients such as but not limited to, drumming workshops, bodhran/guitar lessons, group/choral singing activities.
- Combining musical activities with other art forms, ala Macnas template for example and work closely with Art Support worker in this capacity.
- To be willing/able to use technology – zoom etc – to deliver lessons, where necessary..
- Source instruments and grants to further Coolmine's music scheme.
- Motivate clients and CE Participants to engage in music and other art forms.
- Regularly review, report and reflect upon classes, develop new ideas to ensure continuous improvement of the class programme and delivery.
- Actively contribute to the personal development of clients.

- Develop creative ideas to improve members' experience of activities.

Fitness programmes and class delivery:

- To plan, lead and deliver engaging and physical fitness activities to clients such as but not limited to, yoga, nature walks, full body movement, breathing exercises etc.
- To be up to date with current fitness trends and implement into class routines.
- Regularly review, report and reflect upon classes, develop new ideas to ensure continuous improvement of the class programme and delivery.
- Actively contribute to the personal development of clients.
- Develop creative ideas to improve members' experience of activities.

Person Specification:

- Eligibility to Work (Essential)
- Must have a valid Irish Work Permit for the EU and Ireland.
- Must be eligible for the Community Employment DSP Scheme
- Experience (Desirable)
- Previous Work experience
- Interest in the Drug and Alcohol recovery sector.
- Experience of working with the Social Inclusion care group including homeless, traveller, Roma and others.
- Familiar with Community Services
- Familiar with Mental Health services
- Familiar with HSE Addiction services

Knowledge & Skills

- Has excellent communication and listening skills.
- Enjoys working with people, is approachable, and demonstrates warm and friendly mannerisms.
- Is clear and explicit about professional and personal boundaries.
- Strong interpersonal skills.
- Clear written and verbal communication skills.
- Have a "can do" attitude and a positive solution focused approach to problem solving and conflict resolution.
- Committed to meeting the needs of excluded and marginalised people.

Application Process:

Interested candidates who meet the Person Specification requirements should send their CV & cover letter with application reference code to Dylan Murphy, HR Administrator at dylan.murphy@coolminetc.ie (<mailto:dylan.murphy@coolminetc.ie>)

Please quote this application reference **HR/DUB/ADM/CESW/0624**

The closing date for applications is the **5th of July 2024**.

Coolmine Therapeutic Community is an equal opportunities employer.

Region

Dublin

Date Entered/Updated

14th Jun, 2024

Expiry Date

5th Jul, 2024

Source URL: <https://www.activelink.ie/vacancies/community/108942-coolmine-therapeutic-community-community-employment-support-worker>