

Sligo LEADER Development Company: Intercultural Support Worker (Employment) (<https://www.activelink.ie/node/108898>)

Job Title: Intercultural Support Worker (Employment)

Reporting To: Programme Manager

Employer: Sligo LEADER Development Company

Main Purpose of Role:

The Integration Support Worker will provide ongoing advocacy and referral support, with a focus on employment supports, to those living in Direct Provision, including International Protection applicants, asylum seekers and those granted status, located in County Sligo within the remit of the AMIF Programme and in conjunction with the SICAP team.

Main Duties

- Provide one-to-one advice, information, sign-posting and advocacy support
- Delivery of regular Outreach Clinic Services aimed at providing transition and employment support services in order to develop strong progression pathways throughout the county to access services, community activities and employment supports
- Providing information on 'working and living in Ireland' in terms of living expenses, job hunting skills, work-based norms and expectancies etc.
- Supporting access to employment through the delivery of training on CV preparation, interview skills, employer expectation, training and qualifications
- Develop and deliver Intercultural training (Anti Racism and Anti Discrimination) to front-line staff in statutory and voluntary agencies who deal directly with the migrant community
- Provide mentoring support for frontline staff dealing with complex AMIF client needs
- Report writing
- Monthly Returns
- Attend team meetings and training where required
- Any other duties as assigned by the line manager

Core Competencies/Skills & Knowledge

1. Language skills

- Fluency in English both written and oral

2. Liaison Skills

- Ability to advocate for refugees from different perspectives. Ability to liaise with other workers on an interagency basis.

3. Interpersonal & Communication Skills

- Positive, empathetic, and confident communicator. Strong listening skills. Ability to write reports and present information effectively to groups and individuals. Works well within a team, ability to adopt a flexible and responsive approach to working in a community context.

4. Organisational Skills

Result focused, ability to plan, implement and evaluate projects. Takes a leading role in initiating actions, anticipates problems or difficulties and thinks creatively to devise solutions. Be self-motivated, ability to work independently as well as

as part of a team.

5. Knowledge

- Understanding of the barriers and issues facing immigrants and refugees and obstacles in accessing social, health, education, employment and other services in Ireland.

‘Other’

- Full Clean Driving Licence with access to a car

Core Competencies

Desirable Experience

- One year experience in community development / and or other relevant experience
- Previous experience in advocating on behalf of minority groups/individuals an advantage
- Previous experience in providing employment support to minority groups
- Experience in delivering/co-ordinating training programmes

Desirable Qualifications

- 3rd level degree in a relevant area or post-graduate qualification or equivalent years of professional experience

Salary

Commensurate with experience and qualifications and based on the company salary scale. Available on request.

Closing date

All applications should be submitted by email torecruitment@sligoleader.com (mailto:recruitment@sligoleader.com) no later than Monday 1st July.

Conditions of Work:

The Integration Employment Officer will be required to work 35 hours a week. A probationary period of at least 6 months will apply. This is a Specified Purpose contract till January 2028 and is subject to continued funding by the Asylum, Migration and Integration Fund (AMIF). Main base will be Sligo LEADER Development Company.

Region

Sligo

Date Entered/Updated

12th Jun, 2024

Expiry Date

1st Jul, 2024

Source URL: <https://www.activelink.ie/vacancies/civil-liberties-human-rights/108898-sligo-leader-development-company-intercultural-support-worker-employment>