

Crosscare: Youth Employability Officer - Dundrum Rathdown Youth Service (<https://www.activelink.ie/node/108879>)



Position Title: Youth Employability Officer

The Employer:

Crosscare delivers services with a servant leadership ethos. Crosscare's Homeless, Youth, Information and Advocacy Teams support those most in need with Love, Respect and Excellence.

Crosscare exists to support individual and families when they face difficult challenges in life and when they find it hard to get the help they need. Crosscare focuses on helping people when they need it most or when they can't find support anywhere else.

Location: Dundrum Rathdown Youth Service

Work Schedule: Mon-Fri, hours vary depending on availability of young people – 11- 6 generally x 3 days, 1-9pm x 2 days, with flexibility for some early mornings and occasional weekend work

Contract: 3 years – full time 37.5 hrs pw

Salary: 34,513 – 49,913 (depending on experience & qualifications)

Reporting to: Nora Moriarty

The Role: Manager of Crosscare, Dundrum Rathdown Youth Service

Overview of role:

- This Youth Employability Role aims to support young people aged 16 to 25 years who are out of education/ training/ employment or who are in education but experiencing difficulties.
- The role will involve identifying, engaging & mentoring young people through the transition phases of their lives; it will support young people to develop the skills they need, through the provision of an individualised response to progress into employment or further education/training and to support them to remain in the course/job.
- This role has a focus on marginalised and hard to reach young people, including those out of education/training/employment for an extended period of time, those in care, autistic young people, refugees etc.

General Responsibilities:

- The role involves a multidisciplinary approach that will draw on the pre-existing internal resources of Dundrum Rathdown Youth Service, Dunlaoghaire's Youth Information Service as well as extended resources and supports within the young person's community.
- Liaise and develop links and signposting across the wider DRYS area with key agencies and stakeholders, identify Employment Opportunities, supported pathways and partnerships within the catchment.
- Build positive relationships with marginalised and hard to reach young people using a youth work approach.
- Utilise the partnerships with educational services/ EWOs/ Social Workers/IPa centres etc to identify young people out of education, training and employment at an early stage.
- Life Coaching & Mentoring: use evidence-based techniques to take an individualised young person focused approach and support the young person to resolve identified issues and barriers.
- Organise short, accredited employability courses for young people, emphasizing soft skills development and liaise with QQI course providers re course spaces / build links with local companies re work experience programme (paid/meaningful) / volunteer opportunities.
- Outcome Driven post with high emphasis on necessary soft skills development, real jobs, paid work experience and

course enrolment.

- Task orientated role with high level of focused organisational and relationship building skills
- Use of Measurement Tools: including Skills Summary; Leadership for Life 'Leadership Styles' self-assessment, Thomas Kilmann Conflict Mode Instrument etc.
- Implement programmes to develop soft skills and increase social capital in line with funding requirements, ensuring they fit within the youth work process and Crosscare's Youth Work Approach
- Carry out outreach/detached work to engage with young people who are not engaging
- Attend and participate at staff meetings and other meetings as requested
- Represent the Youth Service, when requested, at various committees
- Submit all paperwork within the specified time period
- Source and apply for relevant grants related to ongoing work, in consultation with your line manager
- Work within the ethos and values of Crosscare
- Implement the Crosscare Strategy
- Attend training relevant to the work
- Manage challenging behaviours and situations as they arise
- Carry out any other duties assigned by your line manager

Essential Requirements:

- Third Level Qualification in Youth Work or equivalent and a minimum of 2 years' experience within this sector.
- A proven track record to working with 16–24-year-olds.
- A car & full driver's licence.

Other:

- Have an understanding of the work of Crosscare's Youth Services
- Have an understanding of the National Policy Framework for Youth Work, in particular The Better Outcomes, Brighter Futures Policy Framework and the National Quality Standards Framework (NQSF)

Personal attributes:

- Strong leadership skills
- Excellent communication skills
- Teamwork and collaboration
- Creativity & innovation
- Ability to work on own initiative
- Flexibility and adaptability
- Excellent organisational, time management & record keeping skills
- Excellent report writing skills
- Excellent facilitation and group work skills
- Empathy and understanding
- Negotiation skills

Benefits:

- Competitive salaries
- Generous annual leave
- Additional leave for long service
- Training and Development Programmes
- Employee Assistance Programme
- Digital Doctor Service
- Competitive pension plan
- Bike to Work Scheme

In Crosscare, we approach our work with an attitude of service, showing love, care and kindness in all interactions with others. We treat people with a level of respect they will remember long after our service and support have been received. We strive for excellence in everything we do. Our clients, young people and service users deserve it.

Crosscare is registered with the Charities Regulator (RCN: 20169084) and the Revenue Commissioners (CHY-6262) Crosscare is the Social Care Agency of the Archdiocese of Dublin.

Detailed information on all aspects of our work is available at www.crosscare.ie (<http://www.crosscare.ie>)

Application Process:

To apply, please upload a comprehensive CV and letter of application (one document) detailing your suitability for the role to the link provided.

Closing date for applications is June 28th 2024

[Apply Now \(https://login.hirelocker.com/crosscare/jobs/29322/youth-employability-officer-dundrum-closing-date-28-06-24-dublin\)](https://login.hirelocker.com/crosscare/jobs/29322/youth-employability-officer-dundrum-closing-date-28-06-24-dublin)

*Crosscare is an equal opportunities employer
Garda Vetting will apply to this role*

Region

Dublin

Date Entered/Updated

12th Jun, 2024

Expiry Date

28th Jun, 2024

Source URL: <https://www.activelink.ie/vacancies/children-youth/108879-crosscare-youth-employability-officer-dundrum-rathdown-youth-service>