

Barnardos: Project Leader, Limerick Early Intervention and Homemaker Service (<https://www.activelink.ie/node/108876>)



Because childhood lasts a lifetime

Ireland's leading children's charity is recruiting:

Project Leader, Limerick Early Intervention and Homemaker Service

Location: Bishop Street, Limerick City

Contract: Permanent and Full-time (37 hours per week)

Salary (*Depending on Experience*): €55,658-€72,614 D.O.E.

Why work at Barnardos?

At Barnardos we seek to ensure that we have the best people working with us to support our work with children and families. The benefits of working with Barnardos are designed to promote continual professional development and a work-life balance for the most rewarding working experience.

- Barnardos offers a competitive salary – recognising the experience you bring to the role
- Generous annual leave entitlements
- Positive working environment with family friendly ethos and work - life balance policy
- Tax saver travel and bike to work schemes in operation
- Employee Pension scheme with employer contribution
- Training and Development
- Health and Wellbeing initiatives including Employee Assistance programme
- Company sick pay scheme

Limerick City Homemaker Family Support Service – Barnardos & Limerick City Children's Services Committee (CSC)

What does our service do?

Limerick City Early Intervention and Homemaker Family Support Service is a service managed and delivered by Barnardos, funded by Limerick ABC Start Rite, Limerick City and Council Social Interventions fund, TUSLA, Limerick CYPSC and Barnardos.

It is a home-based family support service, which emphasises working with parents to support them in their parenting capacity and household routines. It is an early intervention; outcomes focused Programme that works with families with additional needs (Levels 2-3 on the Hardiker Model).

The service also provides groupwork in school settings including Early Bird and offers a full range of services to migrant families.

Where do we work?

Limerick City Homemaker Family Support Service works with parents primarily in their homes across Limerick City and County. The administrative base for the team is at Barnardos, Saint Mary's National School, Bishop Street, Limerick.

Who do we work with?

The Service works directly with parents in a child and outcomes focused approach. The approach upholds community development and family support principles, working in partnership with parents to enhance their capacity to support and care for their children.

An interagency approach is key to successful outcomes for families engaged with the service.

Job purpose

To ensure the development, management, delivery and review of Barnardos services within your area of responsibility, within the strategic direction of Barnardos and to participate in the overall development of the region and organisation.

Personal attributes

- Excellent communication and interpersonal skills
- Ability to manage in a dynamic and busy environment
- Teamwork required and the ability to work in collaboration with others
- Ability to lead and manage the staff team
- Ability to prioritise competing demand.
- Ability to work autonomously but see advice as appropriate.
- Ability to manage complexity and diversity.
- Ability to develop, manage and maintain complex internal and external relationships with a range of stakeholders.
- Ability to assess needs and identify appropriate service responses.
- Ability to work to standards and work within policy framework and legislation.
- Ability to demonstrate high level dynamic skills of responsiveness, flexibility, creativity and problem solving.
- Ability to be analytical and critical.
- Flexibility and adaptability is essential for this post.

Experience

- A minimum of five years' post-qualification experience and demonstrable competencies in terms of management ability essential. Prior management experience highly desirable.

Qualifications

- Relevant professional 3rd level qualification essential, for example: Social Work, Social Care, Child Care, Education, Youth and Community Work, Psychology or equivalent. Management training highly desirable.

For full job description and to apply please visit [Current Job Vacancies – Barnardos \(https://www.barnardos.ie/about-us/careers/current-job-vacancies/\)](https://www.barnardos.ie/about-us/careers/current-job-vacancies/)

Closing date: 5pm on 27th June

Interview date: w/c 8th July 2024

Shortlisting will apply.

Please note, CVs are not accepted on their own, candidates must complete and submit our application form through Barnardos Website.

Barnardos is an equal opportunity employer.

We celebrate diversity and are committed to creating an inclusive environment for all.

Region

Limerick City

Date Entered/Updated

12th Jun, 2024

Expiry Date
27th Jun, 2024

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