

Dublin Simon Community: Support Worker - Recovery Services **(<https://www.activelink.ie/node/108708>)**



About us:

At Dublin Simon Community, we are passionate about making home a reality. Our aim is to empower people to access and retain a home by providing housing, prevention, addiction treatment, emergency response and other targeted interventions, through advocacy and partnership. If you share our values and want to make a difference also, come talk to us at Dublin Simon Community. We're looking for client focused, friendly and adaptable people to join our team.

About the job

As a Support Worker, you'll provide a low threshold, community based, addiction treatment and relapse prevention programme. From developing strong relationships with clients, to working with the wider team to discuss what's best for the service user, you'll help to change the lives of our clients. As well as our induction program, you will be provided with 10 training days throughout the year, ensuring you have the support and training to succeed in this role. You'll report to the Recovery Service Manager.

Permanent Contract

Location: Ellen Hall, Dublin 8

Working Hours: Monday to Sunday availability - 37.5 hours per week. 25 days annual leave.

Salary: 30.000 per year moving to 30.796 after 6 months probation.

Responsibilities:

- Process all incoming referrals and discharges for the recovery services.
- Support the project/key workers and management in the implementation of operational and strategic goals.
- Work closely with recovery project workers and HAT team to support service users to achieve the goals.
- Working with the team in the delivery of the "Recovery Model" of treatment through CBT and CRA.
- Implementing and following-up on support plan actions to help clients with relapse prevention, life-skills plans and to help them progress towards independent living.
- Input and update PASS (Pathway Accommodation and Support System).
- Maintain strong relationships with relevant agencies (referrals, mental health, occupational therapy and so on).
- Perform daily tasks to ensure an effective service; health and safety checks, service hygiene, following-up on maintenance issues, ensuring all rooms are prepared for service user arrival, offer support to clients around court dates and legal information.
- Ensure consistent handovers, diary, incident reports and follow-ups, in accordance with organisation policies.
- Carry out regular and accurate, urine/breath testing, to ensure unit is kept drug and alcohol free.
- Develop and co-facilitate with the social programme, ensuring structured therapeutic days and weeks are organised for all clients.
- Prepare reports and statistics as needed and carry out administrative and financial procedures in accordance with organisation policies.

Minimum qualifications:

- BA/BS degree (level 7 or 8) in Psychology, Community Development, Counselling, Social Care, Social Work, CRA, CBT or similar.
- 2 years experience working in a social or caring setting.
- 1 year experience in direct homelessness and/or addiction service provision.
- Understanding of why people become homeless and the needs they have.
- Record keeping, report writing
- IT skills including Microsoft, Excel, PowerPoint, Word and Outlook
- Client-focused, adaptable, accountable, resilient individual.
- Excellent communicator, with the ability to advocate on the client's behalf.
- Ability to assist with assessment, planned support, key working with vulnerable people, whilst being respectful and professional.
- Knowledge of addiction, treatment approaches and understanding of mental health and domestic violence issues.

Preferred qualifications:

- Certification or higher in addiction studies.
- Passion for helping people, with the ability to work in an agile environment and problem-solve.
- Experience of working with vulnerable and disadvantaged groups.

- Experience of carrying out Health & Safety inspections and audits.

Benefits to working with Dublin Simon Community:

- Annual leave 187,5h Pro rata
- 5% matched contribution to your pension
- Paid Sick Leave Policy
- Paid Maternity Leave Policy
- Bike to Work Scheme
- Commuter Travel Tax Savers Ticket
- 1st-week Comprehensive Training
- Progression Opportunities

Shortlisting will be in progress throughout the period that the vacancy is live, so you may be called for interview and/or the vacancy may be filled before the closing date.

Please note, if you are unsure of any of the requirements, contact the Recruitment Team on [\(01\) 635 4860 \(tel:016354860\)](tel:016354860)

[Apply for the position \(https://candidate.hr-manager.net/ApplicationInit.aspx?cid=1543&ProjectId=144421&DepartmentId=18992&MediaId=4620&SkipAdvertisement=true\)](https://candidate.hr-manager.net/ApplicationInit.aspx?cid=1543&ProjectId=144421&DepartmentId=18992&MediaId=4620&SkipAdvertisement=true)

Application due date: 05/08/2024

For queries relating to this position please telephone [\(01\) 635 4860 \(tel:016354860\)](tel:016354860)

Region

Dublin 8

Date Entered/Updated

5th Jun, 2024

Expiry Date

5th Aug, 2024

Source URL: <https://www.activelink.ie/vacancies/community/108708-dublin-simon-community-support-worker-recovery-services>